

## **Business, Marketing, and Finance Career Cluster**

The Business, Marketing, and Finance career cluster focuses on careers in planning, organizing, directing, and evaluating business functions essential to efficient and productive business operations. This career cluster includes occupations ranging from business owner and entrepreneur to accountant, retail manager, and market analyst.

## Statewide Program of Study: Business Management



The Business Management program of study focuses on occupational and educational opportunities associated with planning, directing, and coordinating the administrative services and operations of an organization. It includes formulating policies, managing daily operations, and allocating the use of materials and human resources. This program of study also introduces students to mathematical modeling tools and organizational evaluation methods.



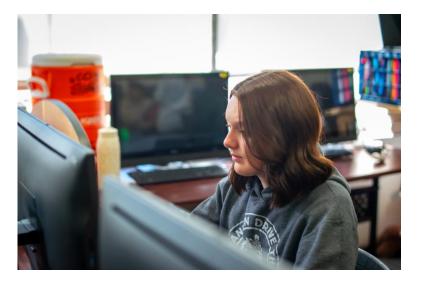
## **Secondary Courses for High School Credit**

Level 1 • Principles of Business, Marketing, and Finance

Level 2 • Business Law

Level 3 • Business Management

Level 4 • Practicum in Business Management



#### **Work-Based Learning and Expanded Learning Opportunities**

Work-Based Learning Activities

- Intern at local business in the HR department
- Shadow the COO of a local business or chamber of commerce

Expanded Learning Opportunities

- Participate in BPA, DECA, FBLA, or related UIL events
- Explore student membership in related professional organizations

#### **Aligned Industry-Based Certifications**

General Management





### **Example Postsecondary Opportunities**

#### **Associate Degrees**

- · Business Administration and Management
- Human Resources Management

#### Bachelor's Degrees

- Business Analytics
- Accounting and Business

#### Master's, Doctoral, and Professional Degrees

- Business Administration and Management
- Organizational Leadership

#### Additional Stackable IBCs/License

- Professional Certificate in Team Leadership
- Property Tax Professionals



#### **Example Aligned Occupations**

First-Line Supervisors of Administrative Support Workers

Median Wage: \$59,585 Annual Openings: 13,885 10-Year Growth: 9%

# Human Resources Specialists

Median Wage: \$61,278 Annual Openings: 6,239 10-Year Growth: 23%

#### General and Operations Managers

Median Wage: \$83,220 Annual Openings: 25,450 10-Year Growth: 23%

Data Source: TexasWages, Texas Workforce Commission. Retrieved 3/8/2024.



For more information visit: