

2024-2025 Paraprofessional Salary Ranges

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
2			Hourly	\$13.22	\$17.04	\$20.66
	Health Assistant	187	187 Days	\$19,777.12	\$25,491.84	\$30,907.36
	Teacher Assistant	187	190 Days	\$20,094.40	\$25,900.80	\$31,403.20
	STARS - Hybrid Assistant	217	217 Days	\$22,949.92	\$29,581.44	\$35,865.76
	Worker - Daycare	190				
3			Hourly	\$14.13	\$18.68	\$22.73
	Campus Receptionist - Elementary/Intermediate/MS	202	187 Days	\$21,138.48	\$27,945.28	\$34,004.08
	Campus Receptionist - High School	226	190 Days	\$21,477.60	\$28,393.60	\$34,549.60
	Campus Receptionist - Middle School	202	202 Days	\$22,834.08	\$30,186.88	\$36,731.68
	Computer Lab Manager	187	*226 Days	\$19,160.28	\$25,330.08	\$30,821.88
	Job Coach - Bastrop Works	187	226 Days	\$25,547.04	\$33,773.44	\$41,095.84
	Monitor - Campus Security	187	260 Days	\$28,467.71	\$37,639.68	\$45,816.58
	Night Watchman	260				
	Secretary - High School Counselor	190				
	*STARS - Site Assistant Lead (6 hours)	226				
	Teacher Assistant Autism	187				
	Teacher Assistant - Gateway	187				
	Teacher Assistant In School Suspension	187				
	Teacher Assistant SPED Behavior	187				
4			Hourly	\$15.21	\$19.20	\$23.16
	Assistant Manager - Daycare	190	190 Days	\$23,119.20	\$29,184.00	\$35,203.20
	Clerk - Attendance Elem & Int.	202	202 Days	\$24,579.36	\$31,027.20	\$37,426.56
	Registrar - Elementary/Intermediate	202	226 Days	\$27,499.68	\$34,713.60	\$41,873.28
	Secretary - High School Assistant Principal	190				
5			Hourly	\$16.38	\$21.05	\$25.74
	Clerk - Attendance Middle School / Gateway DAEP	202	202 Days	\$26,470.08	\$34,016.80	\$41,595.84
	Family Resource Assistant	226	212 Days	\$27,780.48	\$35,700.80	\$43,655.04
	Receptionist - Service Center	226	217 Days	\$28,435.68	\$36,542.80	\$44,684.64
	Registrar - Middle School	202	226 Days	\$29,615.04	\$38,058.40	\$46,537.92
	Secretary - Gateway DAEP	212				
	Secretary - Associate Principal High School	202				
	Secretary - Elem. & Inter. Principal	217				
	STARS - Site Supervisor	217				
6			Hourly	\$17.68	\$22.39	\$27.09
	Administrative Assistant - PAC/Service Center/SPED	226/260	187 Days	\$26,449.28	\$33,495.44	\$40,526.64
	Clerk - Attendance CRCA/High School	202	192 Days	\$27,156.48	\$34,391.04	\$41,610.24
	Clerk - District LPAC	226	202 Days	\$29,985.28	\$37,973.44	\$45,944.64
	College & Career Advisor	226	212 Days	\$29,985.28	\$37,973.44	\$45,944.64

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	Secretary - CRCA/GEN Principal/504 SPED	212	226 Days	\$31,965.44	\$40,481.12	\$48,978.72
	Secretary - Middle School Principal	226				
	Spanish Interpreter - Translator - C&I	187				
	Spanish Interpreter - Translator - Special Programs	192				
	Specialist - Family Resource	226				
	Specialist - Print Shop	226				
	Specialist - SHARS Special Programs & Services	212				
7			Hourly	\$19.04	\$24.58	\$30.07
	Administrative Assistant - Director of Special Programs	226	187 Days	\$28,483.84	\$36,771.68	\$44,984.72
	Bookkeeper - High School	226	226 Days	\$34,424.32	\$44,440.64	\$54,366.56
	Communication Facilitator - RDSPD/SF	187				
	Manager - Student Records High School	226				
	Recruiter - Migrant	226				
	Secretary - High School Principal	226				
	Specialist - Business Office (Accts Payable, Leave, Payroll)	226				
	Specialist - Child Nutrition	226				
	Specialist - Leave & Benefits	226				
	Specialist - Onboarding	226				
	Specialist - PEIMS	226				
	Specialist - Records & Evidence	226				
8			Hourly	\$20.51	\$26.62	\$32.70
	Executive Administrative Assistant - Service Center	226	226 Days	\$37,082.08	\$48,128.96	\$59,121.60
	Systems Support Tech I	226				
9			Hourly	\$23.62	\$30.06	\$36.57
	Executive Administrative Assistant - Superintendent	226	187 Days	\$35,335.52	\$44,969.76	\$54,708.72
	Nurse - LVN	187	226 Days	\$42,704.96	\$54,348.48	\$66,118.56
	Systems Support Tech II	226				
10			Hourly	\$26.94	\$33.72	\$40.67
	Police Officer	217	217 Days	\$46,767.84	\$58,537.92	\$70,603.12
11			Hourly	\$29.68	\$36.64	\$45.46
	Police Officer - Sergeant	217	217 Days	\$51,524.48	\$63,607.04	\$78,918.56