

2025-2026 Paraprofessional Salary Ranges

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	RAISE PER HOUR
2			Hourly	\$14.07	\$17.89	\$21.51	\$0.85
	Health Assistant	187	187 Days	\$21,051.71	\$26,766.43	\$32,181.95	
	Teacher Assistant	187	190 Days	\$21,389.44	\$27,195.84	\$32,698.24	
	STARS - Hybrid Assistant	217	217 Days	\$24,428.99	\$31,060.51	\$37,344.83	
	Worker - Daycare	190					
3			Hourly	\$15.06	\$19.61	\$23.66	\$0.93
	Campus Receptionist - Elementary/Middle School	202	187 Days	\$22,535.74	\$29,342.54	\$35,401.34	
	Campus Receptionist - High School	226	190 Days	\$22,897.28	\$29,813.28	\$35,969.28	
	Computer Lab Manager	187	202 Days	\$24,343.42	\$31,696.22	\$38,241.02	
	Job Coach - Bastrop Works	187	*226 Days	\$20,426.78	\$26,596.58	\$32,088.38	
	Monitor - Campus Security	187	226 Days	\$27,235.71	\$35,462.11	\$42,784.51	
	Nightwatchman	260	260 Days	\$28,467.71	\$37,639.68	\$45,816.58	
	Secretary - High School Counselor	190					
	*STARS - Site Assistant Lead (6 hours)	226					
	Teacher Assistant Autism	187					
	Teacher Assistant Bootcamp	187					
	Teacher Assistant - Gateway	187					
	Teacher Assistant In School Suspension	187					
	Teacher Assistant SPED Behavior	187					
4			Hourly	\$16.17	\$20.16	\$24.12	\$0.96
	Assistant Manager - Daycare	190	190 Days	\$24,578.40	\$30,643.20	\$36,662.40	
	Campus Technology Liaison	202	202 Days	\$26,130.72	\$32,578.56	\$38,977.92	
	Clerk - Attendance Elementary	202					
	Registrar - Elementary	202					
	Secretary - High School Assistant Principal	190					
5			Hourly	\$17.43	\$22.10	\$26.79	\$1.05
	Clerk - Attendance Middle School/Gateway DAEP	202	202 Days	\$28,170.92	\$35,717.64	\$43,296.68	
	Family Resource Assistant	226	212 Days	\$29,565.52	\$37,485.84	\$45,440.08	
	Liaison - McKinney - Vento Program	226	217 Days	\$30,262.82	\$38,369.94	\$46,511.78	
	Receptionist - Service Center	226	226 Days	\$31,517.96	\$39,961.32	\$48,440.84	
	Registrar - Middle School	202					
	Secretary - Gateway DAEP	212					
	Secretary - Associate Principal High School	202					
	Secretary - Elementary	217					
	STARS - Site Supervisor	217					
6			Hourly	\$18.80	\$23.51	\$28.21	\$1.12
	Administrative Assistant - PAC/Service Center	226/260	187 Days	\$28,124.05	\$35,170.21	\$42,201.41	
	Clerk - Attendance CRCA/High School	202	192 Days	\$28,876.03	\$36,110.59	\$43,329.79	
	Clerk - District LPAC	226	212 Days	\$31,883.95	\$39,872.11	\$47,843.31	
	Clerk - Purchasing	226	226 Days	\$33,989.50	\$42,505.18	\$51,002.78	
	College & Career Advisor	226					
	Receptionist - Technology Center	226					
	Secretary - CRCA/GEN Principal	212					
	Secretary - 504 SPED/Middle School Principal	226					
	Spanish Interpreter - Translator - C&I	187					
	Spanish Interpreter - Translator - Special Programs	192					
	Specialist - Family Resource	226					
	Specialist - Print Shop	226					
	Specialist - SHARS Special Programs & Services	212					

2025-2026 Paraprofessional Salary Ranges

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	RAISE PER HOUR
7			Hourly	\$20.27	\$25.81	\$31.30	\$1.23
	Administrative Assistant - Director of Special Programs	226	187 Days	\$30,322.42	\$38,610.26	\$46,823.30	
	Bookkeeper - High School	226	226 Days	\$36,646.35	\$46,662.67	\$56,588.59	
	Communication Facilitator - RDSPD/SF	187					
	Manager - Student Records High School	226					
	Recruiter - Migrant	226					
	Secretary - High School Principal	226					
	Specialist - Business Office (Accts Payable, Leave, Payroll)	226					
	Specialist - Child Nutrition	226					
	Specialist - C&I Grant	226					
	Specialist - Leave & Benefits	226					
	Specialist - Onboarding	226					
	Specialist - Records/Evidence Tech	226					
	Specialist - PEIMS	226					
8			Hourly	\$21.84	\$27.95	\$34.03	\$1.33
	Executive Administrative Assistant - Service Center	226	226 Days	\$39,488.53	\$50,535.41	\$61,528.05	
	Systems Support Tech I	226					
9			Hourly	\$25.12	\$31.56	\$38.07	\$1.50
	Executive Administrative Assistant - Superintendent	226	187 Days	\$37,584.01	\$47,218.25	\$56,957.21	
	Nurse - LVN	187	226 Days	\$45,422.38	\$57,065.90	\$68,835.98	
	Systems Support Tech II	226					
10			Hourly	\$28.63	\$35.41	\$42.36	\$1.69
	Police Officer	217	217 Days	\$49,694.74	\$61,464.82	\$73,530.02	
11			Hourly	\$31.51	\$38.47	\$47.29	\$1.83
	Police Sergeant	217	217 Days	\$54,704.83	\$66,787.39	\$82,098.91	