

Bastrop ISD

2025-2026 TEACHER (HIRING SCHEDULE ONLY)
(The schedule below is based on a 187 day contract)

ALL EXISTING BASTROP ISD TEACHERS PLEASE NOTE: The 2025-26 published teacher scale is just a "hiring/entry" scale for teachers new to Bastrop ISD for 2025-2026. Teacher's calendars run September 1 through August 31.

Certified (or in an approved teacher certification program)			
	BACHELORS (Base Salary)	MASTERS (\$1,100 Stipend)	DOCTORATE (\$1,300 Stipend)
0	\$57,750	\$58,850	\$59,050
1	\$57,960	\$59,060	\$59,260
2	\$58,115	\$59,215	\$59,415
3	\$58,800	\$59,900	\$60,100
4	\$58,950	\$60,050	\$60,250
5	\$61,600	\$62,700	\$62,900
6	\$61,750	\$62,850	\$63,050
7	\$61,900	\$63,000	\$63,200
8	\$62,050	\$63,150	\$63,350
9	\$62,200	\$63,300	\$63,500
10	\$62,350	\$63,450	\$63,650
11	\$62,500	\$63,600	\$63,800
12	\$62,650	\$63,750	\$63,950
13	\$62,800	\$63,900	\$64,100
14	\$62,950	\$64,050	\$64,250
15	\$63,100	\$64,200	\$64,400
16	\$63,250	\$64,350	\$64,550
17	\$63,400	\$64,500	\$64,700
18	\$63,550	\$64,650	\$64,850
19	\$63,700	\$64,800	\$65,000
20	\$63,850	\$64,950	\$65,150
21	\$63,938	\$65,038	\$65,238
22	\$64,755	\$65,855	\$66,055
23	\$65,591	\$66,691	\$66,891
24	\$66,424	\$67,524	\$67,724
25	\$67,258	\$68,358	\$68,558
26	\$68,092	\$69,192	\$69,392
27	\$68,982	\$70,082	\$70,282
28	\$69,763	\$70,863	\$71,063
29	\$70,596	\$71,696	\$71,896
30	\$71,124	\$72,224	\$72,424

Years of Experience represents Creditable Service Records.
*Hiring schedules are developed for one year only.
Future salaries cannot be predicted from this schedule.

Bastrop ISD

2025-2026 LIBRARIAN & NURSE (HIRING SCHEDULE ONLY)

(The schedule below is based on a 187 day contract)

Certified (or in an approved teacher certification program)			
	BACHELORS (Base Salary)	MASTERS (\$1,100 Stipend)	DOCTORATE (\$1,300 Stipend)
0	\$57,680	\$58,780	\$58,980
1	\$57,835	\$58,935	\$59,135
2	\$57,989	\$59,089	\$59,289
3	\$58,144	\$59,244	\$59,444
4	\$58,298	\$59,398	\$59,598
5	\$58,453	\$59,553	\$59,753
6	\$58,607	\$59,707	\$59,907
7	\$58,762	\$59,862	\$60,062
8	\$58,916	\$60,016	\$60,216
9	\$59,071	\$60,171	\$60,371
10	\$59,225	\$60,325	\$60,525
11	\$59,380	\$60,480	\$60,680
12	\$59,534	\$60,634	\$60,834
13	\$59,689	\$60,789	\$60,989
14	\$59,843	\$60,943	\$61,143
15	\$59,998	\$61,098	\$61,298
16	\$60,152	\$61,252	\$61,452
17	\$60,307	\$61,407	\$61,607
18	\$60,461	\$61,561	\$61,761
19	\$60,616	\$61,716	\$61,916
20	\$60,706	\$61,806	\$62,006
21	\$61,548	\$62,648	\$62,848
22	\$62,409	\$63,509	\$63,709
23	\$63,267	\$64,367	\$64,567
24	\$64,125	\$65,225	\$65,425
25	\$64,984	\$66,084	\$66,284
26	\$65,846	\$66,946	\$67,146
27	\$66,706	\$67,806	\$68,006
28	\$67,564	\$68,664	\$68,864
29	\$68,726	\$69,826	\$70,026
30	\$70,063	\$71,163	\$71,363
Years of Experience represents Creditable Service Records. *Hiring schedules are developed for one year only. Future salaries cannot be predicted from this schedule.			

Bastrop ISD			
2025-2026 DISTRICT OF INNOVATION TEACHER (The schedule below is based on a 187 day contract)			
Pay for Non-Degreed District of Innovation Teachers Hired 2024-25			
Base Salary	\$49,000	60+ Credit Hours as of 07/01/2024	
Base Salary	\$53,000	90+ Credit Hours as of 07/01/2024	
Pay for District of Innovation Teachers Hired 2025-26 DEGREED TEACHER (Enrolled in an Educator Preparation Program)			
Base Salary	\$57,750		
DEGREED TEACHER (Not in an approved Educator Preparation Program at time of			
Base Salary	\$51,500		
NON-DEGREED TEACHER			
Base Salary	\$45,000	60+ Credit Hours as of 07/01/2025	
Base Salary	\$49,000	90+ Credit Hours as of 07/01/2025	
PARA+			
Base Salary	\$26.50/hour	Para+ must be covering a vacant teaching FTE	
NOTE: DOI candidates hired prior to 2024-25 will be grandfathered at their current rates.			