



Bastrop
Independent School District

BASTROP ISD POLICE DEPARTMENT

Honor, Unity, Integrity

RACIAL PROFILING REPORT

2019

Since January 1, 2019, the Bastrop ISD Police Department, in accordance with the Texas Racial Profiling Law (S.B. No. 1074), has collected police contact data for the purpose of identifying and responding (if necessary) to concerns regarding racial profiling practices. It is my desire that the findings provided in this report will serve as evidence that the Bastrop ISD Police Department continues to strive towards the goal of maintaining strong relations within the District and community.

In this report, the reader will encounter several sections designed to provide background information on the rationale and objectives of the Texas Racial Profiling Law. Other sections contain information relevant to the institutional policies adopted by the Bastrop ISD Police Department, banishing the practice of racial profiling among its officers.

Statistical data relevant to the public contacts made during the period of January 1, 2019 through December 31, 2019 are provided in this report. This information has been analyzed and compared to the demographics data of citizens residing in the Bastrop ISD area. Also included in this report is the process of filing a complaint with the Bastrop ISD Police Department, in the event that a citizen feels that he/she has been discriminated against during a traffic stop made by Bastrop ISD police officer.

It is my desire that the positive relationships and effective communication between the community and the Bastrop ISD Police Department will continue to grow as we work together to meet the challenges of the future.

Sincerely,

Scot B. Bunch

Chief of Police

Bastrop ISD Police Department

FILING A COMPLAINT WITH THE BASTROP ISD POLICE DEPARTMENT



COMPLAINT FORM

UNDERSTANDING THE PROCESS

Once an individual files a complaint regarding racial profiling, he/she should expect the following process to commence:

THE INTERVIEW

A police officer (rank of sergeant or higher) will interview the individual filing the complaint. The officer will ask the alleged victim questions about what happened. It is possible that the officer may be able to explain the officer's actions to your satisfaction.

- Usually the alleged victim will be interviewed at the Bastrop ISD Service Center. It is possible that he/she may be videotaped during the interview.
- The individual filing the complaint may bring a lawyer, family member, or friend to the interview.
- The police officer will ask the individual filing a complaint for the names of witnesses who may possess additional facts related to the complaint.
- A police photographer may take pictures of any injuries that the alleged victim considers to be related to the complaint.

THE INVESTIGATION

After the interview, the Bastrop ISD Police Department will investigate the alleged misconduct. A Bastrop ISD Police Department representative will talk to witnesses and visit the site of the incident.

- The representative will consist of a police officer assigned to investigate professional standards violations.
- All officers and witnesses named by the alleged victim will be contacted and interviewed, if they agree.
- The alleged victim will receive periodic updates on the status and progress of the investigation.
- A final written report will be prepared upon completion of the investigation.

THE REVIEW PROCESS

The Chief of Police reviews every complaint after the investigation is completed and a report is written.

- If the complaint includes excessive force or charges an officer with a crime, it will be reviewed with members of the Bastrop ISD Human Resources Department and the Bastrop County District Attorney's Office.
- The Chief of Police will review your complaint, statements from all witnesses and reports from the investigation.
- The results of investigations that suggest the police officer did not use or commit a crime are also reviewed by the Chief of Police.
- The Chief of Police reviews all investigations and makes the final decision on all complaints.

THE FINDINGS

The results of your complaint are called "findings." There are four possible findings:

- **Sustained-** The complaint has been supported: The officer(s) involved acted improperly and may be disciplined.
- **Unfounded-** The investigation found no basis to the complaint filed.
- **Exonerated-** The police officer(s) involved acted properly and will not be disciplined;
or
- **Not provable-** There was not enough evidence to prove the complaint true or false, so no further action will be taken.

The Chief of Police will decide on a finding after the complaint has been reviewed. Further, he/she will inform the alleged victim through an official letter of the final decision.

CORRECTIVE ACTION

It is the policy of the Bastrop ISD Police Department that any officer who, after an internal investigation, has been found guilty of engaging in racial profiling, that one of the following series of disciplinary measures is taken (as per the recommendation of the Chief of Police):

1. The officer is retrained in racial sensitivity issues.
2. The officer is suspended and as a condition of further involvement with the police department is asked to undergo racial sensitivity training.
3. Officer is terminated.

Data on Corrective Action

The following table contains data regarding officers that have been the subject of a complaint, during the time period of 01/01/2019-12/31/2019, based on allegations outlining possible violations related to the Texas Racial Profiling Law. The final disposition of the case is also included.

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Check above if the Bastrop ISD Police Department has not received any complaints on any members of its police force, for having violated the Texas Racial Profiling Law during the time period of 01/01/2019-12/31/2019.

Complaints Filed of Possible Violations of S.R. 1074 (The Texas Racial Profiling Law)

Complaint No.	Alleged Violation			Disposition of the Case

Video Review Report

Each motor vehicle, (a marked vehicle) equipped with red and blue lights, siren regularly used by this department to make traffic and pedestrian stops are not equipped with a video and the capability of producing audio.

An officer of this department who makes traffic and pedestrian stops has the capabilities of recording each and every stop made on their shift with the use of their assigned body camera.

In case of the malfunction of the audio and video equipment issued by this department, the officer is to contact his/her supervisor and obtain a camera that is operable.

It is the policy of the Bastrop ISD Police Department to retain traffic stop audio/video recordings for at least twenty-five (25) months after the date of the traffic stop. If a complaint is filed with this department alleging that an officer has engaged in racial profiling, related to a traffic or

(II) Comparative Analysis

Table 1. Comparison of Self-Initiated Stops of Drivers and PRPC Resident Data

Race/Ethnicity*	Traffic Contacts		Bastrop ISD Demographic Data	
	N	%	N	%
Caucasian	2	50	2698	23.6
African American	2	50	398	3.48
Hispanic	0	0	7919	69.26
Asian	0	0	52	.45
Other	0	0	367	3.21
Total	4	100%	11,434	100

Race known prior to stop

Of the 4 traffic stops made by the Bastrop ISD Police Department, race or ethnicity was known prior to stop on none of the 4 stops. A vehicle search, incident to arrest was conducted on none of the traffic stops.

Summary Statement

The findings suggest that the Bastrop ISD Police Department does not currently experience a problem regarding racial profiling practices. This is supported by the fact that it has not received complaints from community members regarding officers misconduct associated with racial profiling practices.

The continuing effort by this department to collect police contact data will assure an on-going evaluation of the Bastrop ISD Police Department's practices. Thus, allowing for the citizens of our community to benefit from courteous and professional service from the Bastrop ISD Police Department.



POLICE DEPARTMENT

Honor, Unity, Integrity

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In accordance with state law and the policy of the Bastrop ISD Police Department regarding racial profiling, I, Chief Scot B. Bunch did periodically conduct reviews of a random selected sampling of body camera video and audio recordings made by Bastrop ISD police officers employed by the Bastrop Independent School District to determine if there were any patterns of racial profiling.

In reviewing the video and audio recording samples for calendar year 2019, I did not observe any peace officers employed by the Bastrop ISD Police Department engage in any patterns of racial profiling as defined by state and federal law.

Scot B. Bunch
Chief of Police
Bastrop ISD Police Department