Minutes of Regular Meeting

The Board of Trustees Bastrop Independent School District

A Regular meeting of the Board of Trustees of Bastrop Independent School District was held Tuesday, March 22, 2016, beginning at 5:30 PM in the Cedar Creek High School, 793 Union Chapel Road, Cedar Creek, Texas 78612.

MEMBERS PRESENT: OTHERS PRESENT:

James Allen, President Steve Murray, Superintendent

Ashley Mutschink, Vice-President Barry Edwards, Deputy Superintendent for Administrative Services

Molly McClure, Secretary Janie Pollard, Asst. Superintendent for C&I

Billy Moore Jeffrey Yarbrough, Chief of Police/Director of Operations

Kellye Seekatz Sandra Callahan, Chief Financial Officer Matthew Mix Penne' Liefer, Chief Academic Officer

Emily Parks, Executive Director of Communications & Community Partnerships

Terrell King, Executive Director of Human Resources

MEMBERS ABSENT: Jackie Waneck, Director of Special Education Services
Glenn Peterson Camille Smith, Director of Assessment & Student Support

Patricia Melgar-Cook, Director of Bilingual / ESL

ALSO PRESENT: Nancy Roll, Director of Professional Learning, Grants, Fed. Programs

Kylie McNabb Melinda Gardner, Lost Pines Elementary Principal Rodrigo Ovalle Stephen Autrey, Bastrop Intermediate Principal

Alberto Vera Les Hudson, Director of CTE

Noemi Vera Alison Hall, Bluebonnet Elementary Principal

Marisol Bernal Melinda Marquez, Cedar Creek Elementary Principal Rea Rendon Jennifer Hranitzky, Emile Elementary Principal

Rosario Pottiger Reba King, Mina Elementary Principal

James Braswell

Sara Carroll

Justin Ortiz

Maddison Jackson

Laura Krcmar, Red Rock Elementary Principal
Shawn Adams, Cedar Creek Intermediate Principal
Christopher Julian, Bastrop Middle School Principal
Rob Hensarling, Cedar Creek Middle School Principal

Rachel Webb Melanie Kovar

Johana Martinez Bridgette Cornelius, Cedar Creek High School Principal

Sarah Moore Sarah Brightwell,
Jill McNabb Lauri Anzaldua
Alice Ramirez Alejandra Ramirez

Shyanna Gibbs Harry, Gina, Nya and Nathan Stuart

Dan & Gwen Adams
Shirley Harvey
Cathleen Martin
Michael Martin
Alex Davis
Vvette Hernandez
Lina Conrad
Robert Conrad

Trisha Mutschink
Rebeka Rhodes
Dr. Ursula Parker
Catrina Gernand
Melissa Adams
Dusten Lehnick
LaShun Gaines
Rosa Lopez
Angela Knobloch
Sunny Thompson
Deanna Bodine

Stephanie Goertz Audra & Josh Pendergrass

Kelsie Lord
John Gosselink
Isela Jasso
Monica Halbert
Sean Neighbours
Richy Nguyen
Sadie Lord
Yadira Avila
Sadira Avila
Satinas
Rhonda Salinas
Estella Moreno
Margaret Fox
Natalia Santos

Sanjuana Jaime Catherine & Gary Smith

Emily Dominguez Michelle Zabala

Anthony Mercado Brian & Samantha Pierce

Luis Haros Nancy Salas Cheryl Pinkston Mickaya Summers Liliana Ovalle Misia Ovalle N. Leyva Perri Lowe Tabitha Osborn Teresa Torres Luigi D'Amico **Avery Williams** Kathy& Ginseppe D'Amico Wayne Frerich Dylan Braswell **Trinity Lindsley** Marilyn Salas Marie Driskill Marianne Alves **Mickey Summers** Melisa Portis Myra Alexander Ashley Johnson Kim Atkinson Brooke Heckman **Kerry Montes** Jorge Gaona M. Uresti Juan Nonse Mary Pulido Ellen Owens Maria Vega

1. Opening, Presentations, Recognitions & Open Forum

A. Meeting Called to Order

President Allen called the meeting to order at 5:30 p.m. A quorum of board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

B. Pledge of Allegiance

Olga Mendoza

The Board of Trustees led the Pledge of Allegiance.

C. Pledge of Allegiance to the Texas Flag

The Board of Trustees led the Pledge of Allegiance to the Texas Flag.

Sharon Adams

D. Opening Prayer

Chief Jeff Yarbrough offered the opening prayer.

E. Student Speaker on Character Education Trait for March - Self-Reliance Cedar Creek Elementary 4th grader Vanessa Segovia Gutierrez spoke on Self-Reliance. Vanessa is a member of the Cedar Creek Elementary Student Advisory Council, a UIL Mental Math Participant, she loves to sing and dance (She wants to be in a play when she gets to CCIS), she likes to play outside with her little

to be in a play when she gets to CCIS), she likes to play outside with her little brother George, likes to play teacher in her playhouse with her brother and her cousin. Vanessa wants to be a lawyer when she grows up. Vanessa's parents are Yadira Gutierrez Diaz and George Segovia.

F. Introduction of Superintendent's Student Advisory Council Representatives Superintendent Murray introduced CCHS student Genesis Mendoza, who will be representing the Superintendent's Student Advisory Councils this evening.

G. Special Recognitions

1. Recognition of Elementary, Intermediate & Middle School UIL Winners

Campus principals introduced their UIL winners and coaches and congratulated them.

2. Recognition of Science Fair Winners

Campus principals introduced their Regional Science Fair winners and congratulated them.

3. Recognition of Cedar Creek High School & Bastrop High School Girls Varsity Basketball Teams

BISD Athletic Director Bob Jones recognized the Cedar Creek High School and Bastrop High School Girls Basketball Teams and their coaches and congratulated them for advancing to the play-offs.

4. Recognition of BISD Office of Communications / Community Services for Receiving Communications Awards

Executive Director of Communications and Community Services congratulated her department for earning 6 Gold Stars and the Crystal Commendation Award at the Texas School Public Relations conference. Bastrop ISD Communications/Community Services department took home the following coveted awards: -Crystal Commendation for School/Community Partnership for the Back to School Bash & Stuff the Bus events -Gold Star in Video Special Interest/Feature Story for the Bastrop ISD Fight Song -Gold Star in Video Special Interest/Feature Story for the B.E.F. Grant Awards -Gold Star in Video Special Interest/Feature Story for the HopeStrong For a Cure -Gold Star in Video Special Interest/Feature Story for the We Believe in BISD -Gold Star in Annual Report for the BISD Annual Report Calendar -Gold Star in Website for the Bastrop ISD website Congratulations to Executive Director of Communications/Community Services, Emily Parks; Communications Coordinator, Renee Cervantes; Partners in Education/Family Engagement Coordinator, Lauri Anzaldua.

5. Campus Spotlight – Mina Elementary

Mina Elementary Principal Reba King presented a spotlight on her campus. She reviewed new academic initiatives that have been introduced this year.

H. Open Forum

1.Cody Pinkston & Brandt Segraves

BISD students Cody Pinkston and Brandt Segraves requested full-time GT teachers at all BISD campuses.

2. Superintendent's Report and Board Discussion

A. Curriculum Report

1. 2015-2016 Bilingual / ESL Education Annual Program Report

Patricia Melgar-Cook presented the 2015-2016 Bilingual / ESL Education Annual Program Report.

B. Financial Report

1. Budget Information

Chief Financial Officer Sandra Callahan reviewed preliminary budget information for 2016-2017. Mrs. Callahan reviewed the calendar for the budget process. She reported that the proposed budget is based upon projected enrollment of 10,526 students and average daily attendance is estimated at 9,816 for funding purposes.

C. Personnel Report

Information was provided to the board. There was no discussion.

D. Communications / Community Services

1. Communications Audit

Information was provided to the board. Emily Parks presented results from NSPRA's Communication Audit Report for the district and reviewed recommendations.

E. Operations / Police Department Report

Information was provided to the board. There was no discussion.

3. Consent Agenda

- A. Consider Approval of Minutes of February 16, 2016
- **B.** Consider Approval of Bids
 - 1. Bandwidth and Wireless Upgrades RFP #2016-02
- C. Consider Approval of District Investment Report
- D. Consider Approval of Qualified PDAS Appraisers
- E. Consider Approval of IMA Expense Report
- F. Consider Approval of Tax Refunds
- G. Consider Approval of Instructional Materials Allotment and TEKS Certification Form

H. Consider Approval of Interlocal Transfer Agreement with McDade ISD

President Allen asked if any Board member wanted to pull any of the consent agenda items for discussion. There being none, President Allen asked for a motion. Ashley

Mutschink moved and Molly McClure seconded to approve the consent agenda items as follows: the minutes of February 16, 2016; awarding the contracts to the following companies: Internet Bandwidth to Live Air; Firewall to Weaver Technologies; and Wireless Upgrades to Technology for Education (the internet bandwidth and firewall are currently budgeted and the wireless upgrade is contingent upon e-rate funding); the District Investment Report for February 2016; the qualified PDAS appraisers as listed; the February 2016 IMA Expense Report; the tax refunds over \$2,500 for Bastrop ISD; and the Instructional Materials Allotment and TEKS Certification Form; and the Interlocal Transfer Agreement with McDade ISD as presented.

4. Action Items

A. Consider Approval of Certification of Unopposed Candidates for Board of Trustees Election Scheduled to be held on May 7, 2016

Molly McClure moved and Billy Moore seconded to approve the initiation of the cancellation process of the election by certifying that Glenn Peterson (Place 5), Matthew Mix (Place 6) and Ashley Mutschink (Place 7) are unopposed for the election to office for the election scheduled to be held on May 7, 2016 as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

B. Consider Approval of Order of Cancellation of Board of Trustees Election on May 7, 2016

Emily Parks reported that Glenn Peterson (Place 5), Matthew Mix (Place 6) and Ashley Mutschink (Place 7) have been certified as unopposed and are hereby elected as school trustees. Ms. Parks added that a preclearance letter will be sent to the Department of Justice notifying them of the cancellation of the election and Certificates of Election will be issued at the May school board meeting.

Molly McClure moved and Billy Moore seconded to cancel the election scheduled to be held on May 7, 2016 in accordance with Section 2.053(a) of the Texas Election Code by adopting the Order of Cancellation as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

C. Consider Cancelling Regular Board Meeting Scheduled for July 19, 2016
Ashley Mutschink moved and Molly McClure seconded to cancel the regular board meeting scheduled for July 19, 2016. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

D. Consider Approval of General Fund and Debt Service Budget Amendments CFO Sandra Callahan reported that the General Fund budget amendment includes revenue adjustments for local taxes, state aid, TRS on Behalf, and insurance recovery. Expenditure amendments include insurance recovery expenses, change in campus allocations, legal costs, TRS on Behalf, dyslexia evaluations, and an additional police vehicle. She added that the Debt Service Budget amendment includes the bond refunding entries, as well as adjustments to local tax revenues and state aid.

Ashley Mutschink moved and Matthew Mix seconded to approve the general fund and debt service budget amendments as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

E. Consider Approval of Revisions to the 2015-2016 Student Code of Conduct Camille Smith reviewed proposed revisions to the 2015-2016 Student Code of Conduct and asked the board to consider approving the revisions.

Ashley Mutschink moved and Matthew Mix seconded to approve the revisions to the 2015-2016 Student Code of Conduct as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

5. Information Items

A. District Wide Calendar

Information was provided to the board. There was no discussion.

B. Enrollment

Information was provided to the board. There was no discussion.

C. TASB Policy Update 104

Information was provided to the board. There was no discussion.

6. Closed Session

The Board of Trustees convened in Closed Session at 7:01 p.m. on Tuesday, March 22, 2016 as allowed by the Texas Government Code 551.071, 551.072, and 551.074."

A. A closed meeting will be held pursuant to Sections 551.071 and 551.072 of the Texas Government Code in order for the Board of Trustees of the Bastrop Independent School to consult with and seek advice from its attorneys pursuant to and within the attorney/client privilege and the confidential attorney/client relationship, as defined by the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas and other authority, to consider: Resolution Regarding Authority of the County of Bastrop, Texas

- and the City of Bastrop, Texas, Concerning Real Property Held in Trust Located in Pine Forest, Unit 6, Bastrop County, Texas and Resolving Matters Regarding A Real Estate Contract
- B. Pursuant to Texas Government Code Sections 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including the nonrenewal of the identified term contract teacher(s) at the end of the 2015-2016 school year and the offering of term contracts to certain identified teachers
- C. Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including the termination of the identified probationary contract teacher(s) at the end of the 2015-2016 school year and the offering of probationary contracts to certain identified teachers
- D. Pursuant to Texas Government Code Sections 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, including the termination of the identified probationary contract teacher(s) at the end of the 2015-2016 school year

7. Action Resulting from Closed Session

The Board reconvened in open session at 7:25 p.m. on Tuesday, March 22, 2016.

A. Resolution Regarding Authority of the County of Bastrop, Texas and the City of Bastrop, Texas, Concerning Real Property Held in Trust Located in Pine Forest, Unit 6, Bastrop County, Texas and Resolving Matters Regarding A Real Estate Contract

Matthew Mix moved and Billy Moore seconded to approve the Resolution Regarding Authority of the County of Bastrop, Texas and the City of Bastrop, Texas, Concerning Real Property Held in Trust Located in Pine Forest, Unit 6, Bastrop County, Texas and Resolving Matters Regarding A Real Estate Contract. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

B & C. Consideration and possible action regarding recommendation of the Superintendent on renewal of identified term contract teachers and probationary contract teachers

Kellye Seekatz moved and Billy Moore seconded to approve the recommendation of the Superintendent on the offering of probationary and term contracts to the following identified teachers as presented:

2016-2017 CONTRACT RECOMMENDATIONS – PROBATIONARY

LAST NAME	FIRST NAME
ADEBO	VICTORIA
ALLEN	JUSTIN
ALVEY	JACQUELINE
ASSATA	JULIE
BALACHANDRAN	CHINNA
BARRERA	ROBERT
BAUGH	TIFFANI
BAYADSY	ANDREA
BENITEZ	JULISSA
BENNETT	ERIC
BILNOSKI	LEANNE
BOSWELL	DALYN
BRAATEN	DILLON
BRADBURY	ANNE
BRANDON	MEGAN
BRAYTON	ALI
BRYANT	LACY
CAPERTON	CALLI
CARREON	JULIE
CARRISALEZ	IMELDA
CASANOVA	CELIKA
CASTILLO	STANYA
CAUMAN	COLOMBIA
CHISM	APRIL
CHOVANTEZ	RASHIDA
CLAPPER	HEATHER
COTTO-ESCALERA	BRENDA
COX	ANA
CULVER	STEPHANIE
DAVIS	DALTON
DOUGHERTY	LISA
DUDLEY	KRYSTAL
EDWARDS	RYAN
ESQUIVEL	SILVIA
ESTRADA	ROBERTO
FIDLER	JAMES
FITCH-HUNDERE	REBECCA
FITZHUGH	LINETTE

FLORES	MONICA
FORD	JOEL
FOWLER	ELMA
GANDY	SHAUNDRELLA
GARCIA	HECTOR
GARCIA	NICKIE
GENSLER	MOLLY
GILBREATH	CONNIE
GILBREATH	GARNET
GILLAM	DAWN
GILLIGAN	MICHAEL
GOERTZ	ANNA
GOGU	CARMEN
GORDEN	SARAH
GREEN	KELLY
GUEVARA	ALBERTO
GUTIERREZ	ELIZABETH
GUTIERREZ- KINNEY	ELIZABETH
HAMPTON	JEFFERY
HANCOCK	MEGAN
HAZELTON	ROXANNE
HEINTZ	KERRY
HELLMAN	MATTHEW
HERNANDEZ	HECTOR
HEWETT	SHELLY
HOELL	ANTHEA
ILES	JESSA ELENORE
JANOWICZ	ALLISON
JASCHEK	IAN
JONES	JANEIGH
JONES	JULIAN
JONES	LORA
JONES	MARY
JONES, JR.	HERBERT
JOUSAN	KYLAH
KIMBALL	LINDSEY
KING	JODI
KLUDY	RONALD
KNOP	CAITLIN
KOI	JACKI
LA ROCCA	ELENA

LACY	CAROLYN
LAMKIN	JAMES
LAVENDER	NATHANAEL
LAWANSON	JOSHUA
LEFRANCE	CHRISTY
LEGROS	THOMAS
LEIGHT	ELIZABETH
LHERISSON	CECIL
LIMON	SARAH
LONGORIA IV	SAMUEL
LOPEZ-GABRIEL	VIRGINIA
MALKOWSKI	GARETH
MANK	COURTNEY
MARTINEZ	ARTHUR
MASON	LEANNA
MATA	JUAN
MATA	MIGUEL
MATTHEWS	KENNETH
MAXWELL	GREGORY
MAXWELL	VALENTINO
MCANNALLY-LINZ	JESSICA
MCCASLIN	PHILIP
MCCOY	LUCY
MEDLEY	MARK
MENZIES	KATE
MILLER	ANNE
MILLER	EMILY
MILLER	NAOMI
MONK	MATTHEW
MONTEMAYOR	JESSICA
MOORE	HEATHER
MOOSE	MATTHEW
MORALES	JENI
MORRISS	KIMBERLY
MOSELEY	LINDSEY
MOSS	AMBER
NEAL	EMILIE
NETTLE	AMANDA
NICHOL	KATIE
O'DELL	REBECCA
OSEICKI	KATIE

OWENS	EVAN
PAIGE	JAMIE
PALOMO	IRIS
PARRISH	KASSIE
PERKINS	DEENA
PETERS	STEPHANIE
PHILLIPS	CORTNEE
PODD	LAURA
PRINCE	CHELSEY
RATEAU	KATLYN
REAGAN	PAYTON
REINHARDT	MARGARET
REYNOLDS	ASHLEY
RICHARDSON	HEATHER
ROBERTS	ASHLEY
ROBERTS	EFREM
ROBINSON	RHONDA
RODGERS	NICOLE
ROE	CHRISTOPHER
ROGERS	JESSICA
RUSSELL	KIMBERLY
SALINAS	GEORGIA
SCHAATT	LAURA
SCHAEFER	DAVID
SCHMITZ	KELSEY
SCIORE	NICOLETTE
SCOTT	COLIN
SCROGGS	KYRSTI
SIMMONS	ELIZABETH
SIMMONS	JAMES
SKINNER	ANDREA
SMITH	MORRIS
SOLORZANO	FERNANDO
SOLORZANO	STACY
STARK	JOHN
STEVENSON	KRISTEN
TAMEN	OLIVIA
TATE	MARIAH
TAWATER	EMILY
TENCH	LINDSAY
THIEL	JACKIE

THOME	MARISSA
THOMPSON	JERI
TILLMAN	BARBARA
TUCKER	DAVID
URBAN	KENIA
VICTORIA	MAUREEN
WIATREK	JILLIAN
WILLIAMS	CULLEN
WILSON	ANNALISE
WITTENBURG	LEYNA
WRIGHT	JOSHUA
YZAGUIRRE	PANTALEON
ZAMARRIPA	RUBI
ZAPALAC	RANDOLPH
ZARRELLA	JONATHAN
ZOCH	SIDNEY

2016-2017 CONTRACT RECOMMENDATIONS – ONE YEAR TERM

LAST NAME	FIRST NAME
ADAM	MONICA
ALEJANDRO	ELBA
ALFARO	AMANDA
ALLEN	DANIEL
ALLGOOD	JASON
AMOS	SUSAN
ANDERSON	EMILY
ANDERSON	NATHAN
ANTHONY	EMILY
ARDIS	ROBERT
ARTHUR	MICHAEL
ATTEBERRY	CHARITY
AVILA	YADIRA
BACH	HILARY
BAILEY	JULIE
BAIN	EMILY
BAIN	JAMES
BAKER	LAURA
BARNARD	LAURALEE
BELL	DENISE
BELL	JENNIFER
BELTRAN	ADA

BENAVIDES	ANNA
BIRCH	MATTHEW
BLAIR	CHERYL
BLAIR	TERRY
BOHMONT	TRACY
BORDELON	STEPHANIE
BOWEN	MARY
BOWLING	SHANNON
BRASWELL	JAMES
BRAY	REBECCA
BROOKS	BETH
BRYANT	AMY
BUENO, JR.	ERNESTO
BULLARD	AMIE
BULLARD	ELAINE
BULLOCK	MARGARET
BUNTING	SUSAN
BURKETT	WILMER
BUTLER-EVANS	BESSIE
CACERES	CRYSTAL
CAGE	STEPHEN
CALDERA	JENNIFER
CALDERON	GABRIELA
CAMARGO	DARLENE
CAMERON	JASMINE
CANALES	DAVID
CANO	JEAN
CAREY	JUSTIN
CARLETON	TAYNA
CARPO	APRIL
CARRIZALES	BLANCA
CARROLL	TERRY
CARTEN	DEANNA
CARTER	LATASHA
CARTER	ROBYN
CATLETT	JOANNA
CERDA	CARISSA
CHAMPAGNE	CARY
CHAPARRO	CARMEN
CHAPIN	MICHELLE
CHAPMAN	SHAWNA

COLLINS	BENITA
CONCAN	CHRISTINA
CONN	THOMAS
CORMACK	CLAYTON
CORTEZ	GUSTAVO
COSSEY	SARA
COUCHMAN	GARRY
COY	JOSHUA
CRAWFORD	MARY
CREEK	NICOLE
CROWELL	JO CAROLYN
CUMMINGS	LAURIE
CUNNINGHAM	JAMES
CURRY	ESPERANZA
DARNELL	KRISTI
DAVILA	ELLEN
DAVIS	JENNY
DE LEON	GUILLERMO
DE LEON	MICHELE
DELEON	ANNETTE
DELEON	LEONA
DENNIS	CRAIG
DERAGOWSKI	NATHANIEL
DICKEY	KATIE
DODD	ROBERT
DODGE	DARLA
DODILLET	CHRISTIANE
DOLLERY	ELIZABETH
DOMINGUEZ	MEGAN
DONLEY-SLOVER	MARY
DORMAN	BOHN
DUFNER	HILLREY
DYAR	ALEXIA
DYER	TERRI
EAGAN	ELIZABETH
EASTERLY	JOELY
EDDY-RODRIGUEZ	CINDY
EDWARDS	MANDA
EIDE	TAMMY
ELLISON	BRIAN
ELLISON	LAUREN

ERVIN	DWAN
ERWIN	MICHAEL
ERWIN	SHELLEY
ESTES	VIKKI
ETTLE	ROSAMUNDA
EULER	DAVID
FALK	ASHLYN
FARRIS	LINETTE
FERRIS	PAMELA
FIEBRICH	CHRISTIAN
FIERRO	ACENSION
FIGUEROA	PAUL
FINEGAN	GWENDOLYN
FINLAYSON	KARA
FISHBACK	JAY
FISHER	CHRISTOPHER
FLEMINGS	SHEMONICA
FLORES	REBECCA
FOSTER	CANDICE
FOSTER	DUSTAN
FOX	BETH
FOX	LAURA
FRANCO	SARA
FRANK	HEATHER
FROSCH	JENNIFER
FUNDERBURG	CRYSTAL
GAMBILL	SAMUEL
GARCIA	DANIELA
GARRISON	SHIRLEY
GIBSON	RYAN
GIL	ELISA
GILBREATH	JEFFREY
GILBREATH	KENNETH
GILL	SUSAN
GOEBEL	SHEREE
GOERTZ	GENA
GOERTZ	KEITH
GOERTZ	THERESA
GONZALES	LENORE
GORDON	LANDRY
GRANT	ANNA

GRAVITT	BRENDA
GREEN	ANGELA
GREENE	MICHELLE
GREENE	SKYLA
GROENEVELD	DEBRA
GROHMAN	LETITIA
GROSSMANN	SANDRA
GUAJARDO	JENNIFER
GUIDRY	THERESA
GUTHRIE	GRACE
GUZMAN	ALBERT
HALIBURTON	GARY
HALL	TRACY
HALLAMEK	JAMES
HAMRICK	KIMBERLY
HANCOCK	WILLIAM
HANNA	MELISSA
HANSEN	MARIANA
HARRIS	ALISON
HARRISON	ANNETTE
HARTSELL	LEE
HAWRYLO	JEANETTE
HAYNES	CYNTHIA
HEAD	BRANDON
HEFLER	JEFFREY
HELFORD	KRISTEN
HELLUMS	KATHLEEN
HELSING	HILDA
HENDRIX	CELENA
HENDRIX	LORI
HENRY	JESSICA
HENRY	RYAN
HENRY	SCOTT
HENSON	JIMMY
HEWETT	WILLIAM
HEWITT	LISA
HILDRETH	ELAINE
HINESLEY	CRISTNI
HOFFMAN	BRETT
HOLLENSHEAD	VICKI
HOSEA	SAMANTHA

HOSKING	ALYSSA
HOWELL	MELINDA
HUTCHINSON	JIMMY
IRISH	CHERYL
JEFFRIES	MEGAN
JENKINS	MISTY
JIMENEZ	JESSICA
JINES	KATHRYN
JONES	DESELLE
JONES	KELSEY
JULIAN	KATHELEEN
KADURA	JOHN
KARNSTADT	KATHERINE
KAWAZOE	BRITTANY
KAYE	MICHELE
KEY	SARAH
KINARD	KEVIN
KINSEY	DEBRA
KIRK	JENOAH
KIRKPATRICK	DIONE
KLEINSCHMIDT	SARAH
KUNKEL	ANN
LADD	BRYAN
LAGE	STEPHANIE
LAND	ERIN
LANGMAN	JAYSON
LAURENT	ALAN
LAURENT	CRYSTAL
LEAL	MARTHA
LEGROS	MYRA
LEMON	AMANDA
LERNER	MEREDITH
LEWEY	ELIZABETH
LEWIS	CASEY
LEWIS	MARY
LEWIS	MATTHEW
LILLARD	CATHERINE
LINAM	KAREN
LONGORIA	RICARDO
LOPEZ-ROBLES	AIDEE
LOTT	CHRISTOPHER

LOVE	ANGELA
LUNA	CLAUDIA
LUNA-GRIGGS	STEPHANIE
MACIAS	LORENA
MALONE	ALLISON
MARESH	LISA
MARSHALL	KAREN
MARTINEZ	ADRIAN
MARTINEZ	GLORIA
MARTINEZ	JOSE
MARTINEZ	LISETT
MARTINEZ	MARIA
MARTINEZ	ROMAN
МАТОСНА	LUCY
MAXWELL	MARY
MCBAIN	LAURA
MCBRIDE	MARGARET
MCBRIDE	TODD
MCCARUS	ANGA
MCCORMICK	AMANDA
MCCRACKEN	SARAH
MCCREARY	CALEB
MCCREARY	SARAH
MCDONALD	EVAN
MCGAREY	MOLLY
MCGEE	JAMIE
MCGHEE	BELINDA
MCMAHAN	SONIA
MCNAIR	JACOB
MCNEIL	HEATHER
MEAD	CHRISTOPHER
MENA	ARACELI
MENDEZ	CHRISTOPHER
MERCADO GARCIA	NADIA
MERCER	CASSIDY
MESSMAN	PENNY
MEUTH	LINDSEY
MEYER	BRIAN
MILLER	LAURA
MIRANDA	KRISTI
MITSCHKE	KACEY

MOILAN	HEATHER
MONNICH	JANNA
MONTEMAYOR	ELIAS
MOORE	JOHN
MOORE-GREEN	CAROLYN
MORALES	STEPHEN
MORENO	RUBI
MORGAN	TERESA
MORMAN	KATHRYN
MOUSER	NATHAN
MOUSER	SUZANNE
MUNOZ	ERIN
MURPHY	PATRICIA
MURRAY	KARIN
NAJERA-MARTINEZ-RESTORI	GLORIA
NEESE	LESA
NELSON	TONI
NEWTON	NICHOLAS
NGUYEN	LINDA
NICHOLAS	SUSAN
NICHOLS	HANNAH
O'DONNELL	ROSALINDA
OLIVIERI	MELVIN
ORTIZ	DIANA
PALACIOS-WALTERS	ANA
PARISH	KARESSA
PARTAIN	TIMOTHY
PATROLIA	JANA
PAYNE	MELISSA
PENA	KATHERINE
PENA	ROSELLA
PEREZ	ALONSO
PEREZ	ANAHI
PEREZ	CATHERINE
PEREZ-DELGADO	REYNA
PHILLIPS	CHRISTINA
PINA	MANUEL
PINKSTON	CHERYL
POGUE	CRISTINE
PORTH	LESLIE
PRINCE	JAMAR

PSENCIK	LINDA
RAGAN	SUZANNE
RAM	NADIA
RAMIREZ	ALICE
RAMIREZ	REBECCA
RATHMANN	MELISSA
RAYNOR	DEENA
REASBECK	JESSICA
RECTOR	CHRISTINE
REDMON	KRISTINA
REID	PATRICIA
REMLING	TAYLOR
RENCK	DELLAMY
REYNALDOS	GRAZIELLA
RINGSTAFF	LEZLIE
RIOS-RODRIGUEZ	DIANA
ROBBINS, JR	JOHNNY
ROBINSON	JENIFER-ASHLEY
RODRIGUEZ	ANA
RODRIGUEZ	MARTIN
RODRIGUEZ	ROBERTO
RODRIGUEZ	SARAH
RODRIGUEZ-RUST	CYNTHIA
ROGERS	DENISE
RUBIO	MARISELA
RYAN	JENNIFER
SADLER	CARROLL
SAND	DAWN
SANSOM	TAMARA
SCHNEIDER	ANDREA
SCHNEIDER	CANDACE
SCIORE	RUBY
SHADWLL	KAYLA
SHARKEY	REBECCA
SHELTON	LYDIA
SHEWELL	SHERYL
SHULER	DEBORAH
SIERRA	GEORGE
SILLER	CHRISTIN
SIMENTAL	ELIZABETH
SIMMONS	HELEN

SIMS	TERESA
SLATON	LAURA
SLOVER	JACK
SMITH	KRISTINE
SMITH	PAMELA
SMITH	WILLIAM
SOECHTING	STEVE
SPIRO	JAMES
SPIRO	KAREN
STANLEY	ANNELISA
STARMACK	ELIZABETH
STEPHENS	CAROL
STIURCA	ECATERINA
STODDARD	SHANE
STONE	ANGELA
SWEARINGEN	HOPE
TALLEY	CLINTON
TAMEZ-MARQUEZ	MARIA
TAYLOR	LINDSEY
TAYLOR	ROSE
TEDESCHI	ANTHONY
THOMAS	DEENA
THOMAS	JANET
THOMPSON	SUNDAY
TIDWELL	CASSANDRA
TJARKS	JEREMY
TOUSSAINT	CONNIE
TOWNSEND	ANITA
TRAINER	JACKIE
TRAN	KRISTIN
TRENCH	CANDICE
TREVINO	CHRISTOPHER
TRISTAN TORRES	LISSETTE
TUCKER	LAUREN
TUCKER	RUSSELL
TULL	SUSANA
TUTTLE	KERRY
TYSON	MONICA
VALDEZ	ERNEST
VALLIANT	HANNAH
VANDER STOEP	FLOYD

VARGAS	CARMEN
VENEGAS	EDUARDO
WALCZYK	SONYA
WALKER	CODY
WALKER	KERRI
WALLACE	DEBRA
WATSON	ROBERT
WEHMEYER	CHRISTINE
WELLS	SHAUNA
WESSELS	NATALIA
WESSELS	WHITNEY
WHITAKER	SILVIA
WHITSETT	MELISSA
WIDNER	STACEY
WIEDERHOLD	BRANDY
WILKINS	DEBORAH
WILLIAMS	ERIN
WILLIAMS	JAIME
WILLIAMS	JOHN
WILLIAMS	ROBERT
WILLIAMS	THOMAS
WILLIS	EDWARD
WILLOUGHBY	ANTONETTE
WINSLOW	SARAH
WISE	CLINTON
WOEHL	KEVIN
WOLFE	PHYLLIS
WOODLEY	PATRICIA
WOODRUFF-HERMAN	MARIA
WOOLEY	FRANCES
WRIGHT	MELISSA
WYMAN	SHEILA
ZAPATA	MILAGROS
ZAVALA	JENNIFER
ZEPEDA	JULIA
ZION	PEGGY
ZODA	DEBORAH

2016-2017 CONTRACT RECOMMENDATIONS – THREE YEAR TERM

LAST NAME	FIRST NAME
ACKERMANN	GENNY
ADKINS	MARIA
ALLEN	JANA
ALLEN	JOHNNY
ALVARADO	ANGELA
ARROYO-TUTTRUP	MARIA
ATKINS	LORI
BAKER	BRENDA
BARRON	JULIE
BECK	NAN
BENNETT	REBECCA
BERDOLL	LORI
BLAYLOCK	ERICA
BOATRIGHT	MARTHA
BODINE	DEANNA
BOND	HEATHER
BRADFORD	DAYNA
BURCHETT	PAMELA
BURKHAM	DEBBIE
BUSCHE	DENISE
CARDER	LAURA
CASSEL	DONNA
CASTOR	MARY
CAVE	GAYE
CHAMBLEE	SHELLE
CHAPMAN	KIMBERLY
CHESHIRE	KATHRYN
CHILDS	DIANE
CHRISPEN	CHRISTINE
CLANCY	LAURA
CLARK	PAULA
COGGINS	DARLA
COLEMAN	CHRIS
COLEMAN	TANYA
COLLINS	MARK
CRAWFORD	JOAN
CURRIE	ALYSHA
CUTSHALL	KELLY
D'AMICO	KATHY

DAUGHERTY	MICHELE
DEAS	TAMRA
DEVINEY	KIMBERLY
DOWELL	MICHELLE
ESCOBEDO	JOANNE
ETHERINGTON	GRETCHEN
FARRINGTON	LAUREN
GASSAWAY	LEE
GONZALES	CANDY
GONZALEZ	MARIA
GOSSELINK	SARAH
GRAY	MARY
GREEN	PATRICIA
GREER	TRACY
GUCKIAN	ELLEN
GUERRERO	ANGELLA
GURKA	JAMIE
HAMBLEN	MARIE
HARMAN	CARMENE
HARRIS	CHERYL
HENSON	CHRISTY
HERNANDEZ	WENDY
HERSCHAP	LORI
HIGGINBOTHAM	ALLISON
HOFFMAN	SHERI
HOFFMAN	SUZANNE
HOLLINGSWORTH	REHANA
HUCHTON-STIDHAM	HEATHER
HUDSPETH	AMANDA
HUTCHINSON	LISA
JIMENEZ	THERESA
JIMENEZ	TIFFANY
JIMENEZ	TRENT
JOHNSON	ASHLEY
JONES	SANDRA
KING	ANGELA
KLAERNER	BRYAN
KLAERNER	CARMEN
KRAMER	NAOMI
LAKE	TRENT
LASKOWSKI	KIRSTEN

LASKOWSKI	MARK
LEISURE	JENNIFER
LOISELLE	SHERRY
LONG	TAMMY
LUCIO	AMY
MACEJEWSKI	LINN
MALONE	TONI
MARTINEZ	CHRISTI
MATEJOWSKY	CAROLYN
MAYBERRY	STEVEN
MCQUEEN	SALLY
MENEGAY	KATHY
MERCER	BRUCE
MERCER	CELIA
MESSINA	VINCENT
MILES	MILDRED
MILLER	SHIRLEY
MILLS	MARLA
MOORE	GREGORY
MOORE	JANA
MOUSER	CARRIE
NAMKEN	KIMBERLY
NAUMANN	SHARON
NEVARES	MELISSA
NUTT	MELISSA
PATTON	AUDESTIA
PERKINS	PEGGY
PHILPOT	LYNETTE
PLUMMER	CRISTANNE
POSTON	JENNIFER
POUNDS	JOY
PRATER	CARY
RABENSBURG	BARBARA
RAEMSCH	REBECCA
RAMIREZ	ELIZA
RANDALL	TAMMY
REID	BEVERLY
RIEFEL	ELIZABETH
ROFFOL	MONICA
RONQUILLO	DERA
SAENZ	REBECCA

SCHLABACH	MELISSA
SCHMITZ	JEANNETTE
SCHULTZ	М
SEIDEL	DIANE
SEMER	AMY
SENN	SONDRA
SOULES	JADA
SPREEN	LINDA
STANEK	NANCY
STAPLES	ARMETRIUS
STOLAREK	KATHRYN
TATE	NANCY
TERZIAN	ANN
THIELEN	MARY
THOMAS	DARLENE
TOWNSEND	SUZANNE
TRENT	VIRGINIA
TROQUILLE	AVERY
VANN	DOEDEE
VAUGHAN	MICAELA
VILLARREAL	JOSE
VILLARREAL	JOANNA
VINKLAREK	DAWN
VOELKER	MARY
WACHSMANN	CURTIS
WADE	ELIZABETH
WALLACE	BRENDA
WALLACE	DEBORAH
WALLACE	SHERI
WALTHER	REGINA
WATLEY	ROMONDA
WEBB	IRMA
WHITE	KRISTINE
WHITTER	SHEILA
WILLIAMS	KATHY
WILLIAMS	TIFFANY
WILT	SUSAN
WOEHL	DORRIS
ZAMORA	GAYLA
ZAPATA-HALLAMEK	OLGA
ZAVALA	CELIA

President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

D.	Consideration and possible action regarding recommendation(s) of the	
1	Superintendent to terminate the identified probationary contract teacher(s)/employee(s) at the end of the 2015-2016 school year	
		recommendation of the Superintendent to give notice of the proposed termination of the following probationary contract teacher at the end of the year:

President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

8. Adjournment

There being no further business, Ashley Mutschink moved and Molly McClure seconded to adjourn at 7:40 p.m.

Secretary	President