

Minutes of Regular Meeting

The Board of Trustees Bastrop Independent School District

A Regular meeting of the Board of Trustees of Bastrop Independent School District was held Tuesday, January 21, 2014, beginning at 5:30 PM in the Bastrop ISD Service Center, 906 Farm Street, Bastrop, Texas 78602.

MEMBERS PRESENT:

James Allen, President
John Eaton, Vice-President
David Long, Secretary
Ashley Mutschink
Matthew Mix
Glenn Peterson

MEMBERS ABSENT:

Mark Martyn

ALSO PRESENT:

Nadia
Shirley Miller
Tirso Sanchez
Marguerite Shaffer
Sue Lara
Diana Bliss
Harold Welch
Vera Preston-Jaeger
W.A. Jaeger
Carolyn Green
Christine Chrispen
Molly McClure
Coach
T. Coleman
Kimberly Godfrey
Joshua Aguilar
Dior Smith
Aivet Lopez
Beth Riefel

ALSO PRESENT:

Steve Murray, Superintendent
Barry Edwards, Deputy Superintendent for Administrative Services
Janie Pollard, Asst. Superintendent for C&I
Sandra Callahan, Chief Financial Officer
Henry Gideon, Chief Operations Officer
Donald Williams, Ex. Dir. Of Communications/Comm. Svcs.
Camille Smith, Director of Assessment & Student Support
Kathy Cawthron, Director of Elementary Instruction
John Korb, Director of IT Services
Tessie Young, Director of Federal Programs & Grants
Les Hudson, Director of CTE
Nancy Roll, Director of Secondary Instruction
Mark Willoughby, District Athletic Coordinator
Celina Estrada-Thomas, Bastrop High School Principal
Adelaida Olivares, Cedar Creek High School Principal
Delores Moore, Emile Elementary Principal
Cynthia Sneed, Bastrop Intermediate Principal
Jim Hallamek, Cedar Creek Middle School Principal
Reba King, Mina Elementary Principal
Clifton Ames, Chartwells Child Nutrition Director
Bridgette Cornelius, Bluebonnet Elementary Principal
Shawn Adams, Cedar Creek Intermediate Principal
Melanie Kovar, Bluebonnet Elementary Asst. Principal
Keith Woolf, Cedar Creek Athletic Coordinator/Head Football
Melinda Soliz, Cedar Creek Elementary Principal
Martin Conrardy, Genesis High School Principal
Sara Guerra, Lost Pines Elementary Principal
Patricia Alford, Gateway Principal
Michele Martella, Director of Special Education
Thomas Dowdy, Director of Maintenance

Nicholas Riefel
Rebecca Bennett
Taylor Godfrey

Nancy Barrientos, Adm. Asst. to Superintendent
Noemi Ponce
Charlie Ponce

1.	Opening, Pledge, Recognitions & Presentations, and Open Forum	
	A. Meeting Called to Order President Allen called the meeting to order at 5:30 p.m. A quorum of board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.	
	B. Pledge of Allegiance John Eaton led the Pledge of Allegiance.	
	C. Pledge of Allegiance to the Texas Flag John Eaton led the Pledge of Allegiance to the Texas Flag.	
	D. Opening Prayer Harold Welch from Primera Baptist Church offered the opening prayer.	
	E. Student Speaker on Character Education Trait for January – Loyalty Nicholas Riefel, a 4 th grader at Cedar Creek Elementary spoke on the January Character Education Trait, Loyalty. Nicholas has just started taking karate and he also takes piano lessons. He enjoys drawing and writing comics. Nicholas' favorite subjects are science and math. He also enjoys getting on the computer to play Minecraft and Animal Jam with his brothers and friends. Nicholas is the son of Pete and Beth Riefel.	

	<p>F. Introduction of Representatives from BHS and CCHS Superintendent's Student Advisory Council (SSAC) Superintendent Murray introduced BHS Senior Dior Smith and CCHS Junior Aivet Lopez, who will represent the SSAC at tonight's meeting.</p> <p>Mr. Murray announced that the district and the school board were nominated for the HEB Excellence in Education Awards. He added that on the application, he wrote about the SSAC and about the board allowing SSAC students to sit in an advisory capacity at their meetings.</p>	
	<p>G. Recognitions and Presentations Mr. Murray introduced Keith Woolf, new head football coach and Athletic Coordinator for Cedar Creek High School. Mr. Woolf thanked Mr. Murray and the board and said that he was excited to be here and is ready to get to work.</p>	

	<p>1. Recognition of Bastrop ISD Board of Trustees for School Board Appreciation Month</p> <p>Mr. Murray announced that January is School Board Appreciation Month and thanked the Board of Trustees for their service. He stated that board members are ultimate school district volunteers who give so much of their time. Mr. Murray and campus principals presented board members with tokens of appreciation.</p>	
	<p>2. Presentation by Bastrop High School Robotics Team</p> <p>BHS Robotics teacher Jean Shaffer and three Robotics team students presented information to the board and invited them to Steam Fest on Thursday, January 23rd at 6 p.m. in the Bastrop High School cafeteria.</p>	

H. Open Forum

1. Clifton Ames

Child Nutrition Director Clifton Ames thanked school board members for

their service and invited them to lunch at Cedar Creek High School on Friday.

Mr. Ames said that they will be grilling in the outdoor student area.

2. Rebecca Bennett

President of Bastrop Federation of Teachers Rebecca Bennett presented board

members with preliminary results from the BFT Employee Satisfaction

Survey. Ms. Bennett also spoke to the board on teacher retention and quoted

an article that was published in the Austin American Statesman that said that

some teachers are motivated more by work environment than money. Ms.

Bennett stated that BFT would like to work with district administration to help

ease teacher workloads.

3. Dr. Vera Preston-Jaeger

Dr. Jaeger commended CCMS theatre teacher Jeanie DeLeon on her students

production of Guys and Dolls Jr. Dr. Jaeger stressed the importance of these

productions. Dr. Jaeger also spoke to the board on math, stating that she hoped

2.	Public Hearing	
-----------	-----------------------	--

A. Public Hearing on Texas Academic Performance Report (TAPR)

Janie Pollard opened the Public Hearing on the Texas Academic Performance Report (TAPR) at 6:10 p.m. She stated that this report was previously called the AEIS report. Mrs. Pollard reported that BISD Met Standard for 2013.

Mrs. Pollard reviewed STAAR performance, End of Course and TAKS results. She reported that the STAAR Bilingual Education/English as a Second Language is a new accountability area. Mrs. Pollard reviewed strategies for all subjects per grade level and said that writing continues to be an area of need at all levels, adding that they are continuing to focus on new strategies in this area. Mrs. Pollard reviewed attendance rates and dropout rates and reported that BISD is very comparable with the state in these areas. She reviewed college readiness indicators including advanced course/dual enrollment completion, SAT/ACT results, and a comparison of college-ready graduates. Mrs. Pollard reported that another new indicator is “graduates enrolled in Texas Institutions of Higher Education (IHE)”, and BISD came in at 49.9% on this indicator. In addition, BISD had 67.2% of graduates in Texas IHE completing one year without remediation.

3.	Superintendent's Report and Board Discussion	
	A. Curriculum Report	
	1. HB 5 Update Janie Pollard provided a brief update on House Bill 5. She reported that five endorsements are required by HB 5. Mrs. Pollard stated that she has attended many meetings and had several HB 5 planning meetings. She will share more information on HB 5 at a special board workshop meeting on February 13 th .	
	B. Financial Report Information was provided to the Board. There was no discussion.	
	C. Personnel Report Information was provided to the Board. There was no discussion.	
	4. Consent Agenda	
	A. Consider Approval of Minutes of Special and Regular Meetings on December 17, 2013	
	B. Consider Approval of Bids	
	1. Maintenance, Repair, and Operations (MRO) Retail Vendor Merchandise and Services #2013-07	
	2. Apparel & Equipment for Extra-Curricular Activities #2013-10	
	C. Consider Approval of Tax Refunds	
	D. Consider Approval of District Investment Report	

E. Consider Approval of Interlocal Cooperation Contract with the University of Texas Vaughn Gross Center for Reading and Language Arts

President Allen asked if any board member would like to pull a consent agenda item for discussion. There being no requests, President Allen entertained a motion. Glenn Peterson moved and John Eaton seconded to approve the following consent agenda items: the minutes of the special and the regular meetings on December 17, 2013; all submitted proposals for the Maintenance, Repair, and Operations Retail Merchandise and Services RFP #2013-07; all submitted proposals for Athletic Apparel and Equipment #2013-10; the tax refunds over \$2,500 for Bastrop ISD; the District Investment Report; and the Interlocal Cooperation Contract with the University of Texas Vaughn Gross Center for Reading and Language Arts as presented.

MOTION CARRIED
UNANIMOUSLY

A. Consider Approval of TASB Policy Update 98

Jane Pollard explained that the Board approved revisions to policy EIC (LOCAL) at the July 2013 board meeting related to Weighted Numerical Grade Average. She added that as a result of legislative action, the policy includes some language that needs to be deleted from the policy. Mrs. Pollard stated that letters were sent to parents of all high school students reminding/informing them of the possible effect the policy change may have on their child's GPA.

Ashley Mutschink moved and John Eaton seconded to approve TASB Policy Update 98 to include the changes to grading policy EIC (LOCAL) as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED
UNANIMOUSLY

B. Consider Designating Records Management Officer

Barry Edwards asked the board to consider designating the Deputy Superintendent of Bastrop ISD to serve as Records Management Officer of the district.

Ashley Mutschink moved and David Long seconded to appoint the Deputy Superintendent to serve as the Records Management Officer (RMO) for Bastrop ISD. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED
UNANIMOUSLY

C. Consider Approval of Bid for Design Build Services for Energy Efficiency and Facility Improvement

Henry Gideon reported that the district received three bids for Design Build Services for Energy Efficiency and Facility Improvement and a committee of district employees independently assessed the proposals and Schneider Electric ranked first among the three bidders.

Glenn Peterson moved and David Long seconded to award the bid for Design Build Services for Energy Efficiency and Facility Improvement to Schneider Electric and authorize the administration to negotiate a contract with Schneider Electric for their Design Build Services. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED
UNANIMOUSLY

**D. Consider Approval of
Resolution for Bastrop ISD to
Join the Texas High Performing
Schools Consortium (THPSC)**

Superintendent Murray reported that Bastrop ISD has been invited to join the Texas High Performance Schools Consortium in the transformation work to research, explore, develop and implement an assessment and accountability framework that is not over-reliant on high-stakes testing and meets the needs of urban, suburban, and rural communities. Mr. Murray added that the Consortium consists of 23 likeminded school districts. Mr. Murray asked the Board to show their commitment to THPSC by considering approval of a resolution.

Matthew Mix moved and Glenn Peterson seconded to approve the Resolution for Bastrop ISD to Join the Texas High Performing Schools Consortium (THPSC). President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED
UNANIMOUSLY

E. Consider Approval of Resolution for Bastrop ISD Early College High School

Superintendent Murray stated that a lot of work has been done over the last few years to continue on the journey towards building a stronger college going culture. He went on to say that the district's Quad C program is in its second year. Mr. Murray reported that the district has been informed that the Texas Education Agency has designated Bastrop ISD as an Early College High School site district. He added that BISD will partner with Austin Community College, and ACC is asking for a commitment from the district. Mr. Murray stated that a MOU would follow in the next few months. Mr. Murray explained that the ECHS program will enable students to walk the stage and get their high school diploma and associates degree at the same time.

Glenn Peterson moved and Ashley Mutschink seconded to approve the Resolution for Bastrop ISD Early College High School as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED
UNANIMOUSLY

President Allen asked the SSAC students what they thought of tonight's meeting and also asked

6.	Information Items	
	A. District Wide Calendar Information was provided to the Board. There was no discussion.	
	B. Enrollment Information was provided to the Board. There was no discussion.	
	C. USDA's Comprehensive Review Effort Compliance Audit Information was provided to the Board. There was no discussion.	
7.	Closed Session The Board of Trustees at 7:00 p.m. on Tuesday, January 21, 2014, convened into Closed Session in Accordance with the Texas Open Meetings Act.	
	A. Real Property (551.072)	
	1. Paige Property Offers	
	B. Personnel Discussion (551.074)	
	1. Superintendent's Evaluation	
	2. Superintendent's Contract	
8.	Action Resulting from Closed Session The Board of Trustees reconvened in open session at 8:16 p.m. on Tuesday, January 21, 2014.	
	A. Paige property offers John Eaton moved and Ashley Mutschink seconded to authorize the Superintendent to negotiate a contract with the one bidder for the Paige property. President Allen asked for comments or questions. There being none, President Allen called for a vote. <p style="text-align: center;"><u>MOTION CARRIED</u> <u>UNANIMOUSLY</u></p>	

<p>B.</p>	<p>Superintendent's Contract Matthew Mix moved and Glenn Peterson seconded to extend the Superintendent's contract for one year (through January 31, 2017). President Allen asked for comments or questions. There being none, President Allen called for a vote.</p> <p style="text-align: center;"><u>MOTION CARRIED</u> <u>UNANIMOUSLY</u></p>	
<p>C.</p>	<p>Consider Authorizing the Board President to Sign the Employment Contract for the Superintendent, on Behalf of the Bastrop Independent School District Board of Trustees Matthew Mix moved and Ashley Mutschink seconded to authorize the Board President to sign the employment contract for the Superintendent, on behalf of the Bastrop Independent School District Board of Trustees. President Allen asked for comments or questions. There being none, President Allen called for a vote.</p> <p style="text-align: center;"><u>MOTION CARRIED</u> <u>UNANIMOUSLY</u></p>	

9. Adjournment

There being no further business,
Glenn Peterson moved and John
Eaton seconded to adjourn the
meeting at 8:20 p.m.

Board Secretary

Board President