

Minutes of Regular Meeting

The Board of Trustees Bastrop Independent School District

A Regular meeting of the Board of Trustees of Bastrop Independent School District was held Tuesday, May 20, 2014, beginning at 5:30 PM in the Mina Elementary School, 1203 Hill Street, Bastrop, Texas 78602.

MEMBERS PRESENT:

James Allen, President
David Long, Secretary
Glenn Peterson
Matthew Mix
Ashley Mutschink
Billy Moore, Board Member Elect
Molly McClure, Board Member Elect

MEMBERS ABSENT:

John Eaton, Vice-President
Mark Martyn

ALSO PRESENT:

Cary Prater
Christi Martinez
Suzanne Sims
Jaime Williams
Leticia Martinez
Deselle Jones
Rebecca Rocco
Wyatt Buckner
Shanda Hernandez
Joshua Hernandez
Jacqueline Hernandez
Basilisa Hernandez
Marlizeth Castaneda
Alonzo delaSierra
Oscar Rodriguez
Rosalinda O'Donnell
B.G. O'Donnell
Celeste O'Donnell
Shana Quintanilla
Evelyn Alonso
Brenda Alonso

OTHERS PRESENT:

Steve Murray, Superintendent
Barry Edwards, Deputy Superintendent
Janie Pollard, Asst. Superintendent for C&I
Sandra Callahan, Chief Financial Officer
Henry Gideon, Chief Operations Officer
Donald Williams, Ex. Director of Communications
Tessie Young, Director of Federal Programs & Grants
Michele Martella, Director of Special Education Svcs.
John Korb, Director of IT Services
Camille Smith, Director of Assessment & Student Support
Les Hudson, Director of CTE
Nancy Roll, Director of Secondary Instruction
Kathy Cawthron, Director of Elementary Instruction
Natalie Bennight, Bastrop High School Asst. Principal
Adelaida Olivares, Cedar Creek High School Principal
Martin Conrardy, Genesis High School Principal
Patricia Alford, Gateway Principal
Bridgette Cornelius, Bluebonnet Elementary Principal
Melinda Soliz, Cedar Creek Elementary Principal
Delores Moore, Emile Elementary Principal
Reba King, Mina Elementary Principal
Sara Guerra, Lost Pines Elementary Principal
LaShun Gaines, Red Rock Elementary Principal
Jim Hallamek, Cedar Creek Middle School Principal
Sami Kinsey, Bastrop Middle School Principal
Shawn Adams, Cedar Creek Intermediate Principal Isaac
Cynthia Sneed, Bastrop Intermediate Principal
Staci Gideon, Fine Arts Coordinator
Heather Tucker, Emile Elementary Asst. Principal
Nancy Barrientos, Adm. Asst. to Superintendent
Landon Cunningham
Wendy Rodriguez
Yasmin Martinez
Luis Santos

Oscar Garza
Guillermo DeLeon
C. Ramirez
Maria DeLeon
Cindy Smith
Robin LeFrance
Evan Francis
Jacki Koi
Bobby Bauer
Weston Bauer
Paula Clark
Wes Gardner

Mizraim Meraz
Wren Wickliffe
Kathryn Bankston
Alexandra Garcia
Meghan Smith
Michael Adams
Patricia Diaz
Avery Koi
Rachel Bauer
Luke Bauer
Mariana Montoya Palacios
John Crawford

1. Opening, Pledge, Prayer, Oath of Office, Reorganization of Board, Recognitions and Open Forum

A. Meeting Called to Order

President Allen called the meeting to order at 5:30 p.m. A quorum of board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

B. Pledge of Allegiance

President Allen led the Pledge of Allegiance.

C. Pledge of Allegiance to the Texas Flag

President Allen led the Pledge of Allegiance to the Texas Flag.

D. Opening Prayer

Glenn Peterson offered the opening prayer.

E. Administration of Oath of Office for New Board Members

Judge Chris Duggan administered the Oath of Office to New Board Members Molly McClure, Place 4, and Billy Moore, Place 3.

F. Reorganization of Board

President Allen opened the floor for nominations for the office of Board President. Glenn Peterson nominated James Allen for Board President. David Long seconded the nomination. President Allen called for other nominations. There were no other nominations. President Allen called for a vote. James Allen was elected Board President.

MOTION CARRIED UNANIMOUSLY

President Allen called for nominations for the office of Board Vice-President. Ashley Mutschink nominated David Long for Board Vice-President. Glenn Peterson seconded the nomination. President Allen called for other nominations. There being no other nominations, President Allen called for a vote. David Long was elected Board Vice-President.

MOTION CARRIED UNANIMOUSLY

President Allen called for nominations for the office of Board Secretary. Matthew Mix nominated Ashley Mutschink for Board Secretary. Glenn Peterson seconded the nomination. President Allen called for other nominations. There being no other nominations, President Allen called for a vote. Ashley Mutschink was elected Board Secretary.

MOTION CARRIED UNANIMOUSLY

G. Student Speaker for the Character Education Trait for May – Integrity

Marlizeth Castaneda, a 6th grader from Cedar Creek Intermediate School spoke to the Board on the Character Education Trait for May, Integrity. Marlizeth enjoys playing soccer, reading swimming, writing, riding her bike and playing with her sister. She is a PAL, on the A Honor Roll and in the GT Program. Marlizeth's parents are Fidel and Bailisa Castaneda.

H. Introduction of Representatives from the Superintendent's Student Advisory Council

Steve Murray introduced Destiny Higgins, a Junior at Bastrop High School and Kyle Preston, a Senior at Cedar Creek High School, who will represent the SSAC at tonight's meeting.

I. Recognition of Cedar Creek High School Baseball Team

Mark Willoughby welcomed BISD athletes and began by congratulating the lone member of the BHS Swim Team Dillon Blackwell for being a Regional Qualifier. Mr. Willoughby stated that the district would like to recruit more swimmers. Mr. Willoughby then congratulated the BHS Lady Bears Golf Team for placing 2nd in District and being Regional Qualifiers. The Lady Bears are coached by Romonda Watley. Mr. Willoughby introduced the coaches for the CCHS Baseball team, John Moore and Josh Thomas and congratulated them for finishing 2nd in District and making it to play-offs. Coach Moore introduced the members of the CCHS Baseball team and congratulated them on a great season.

J. Recognition of Bastrop High School and Cedar Creek High School Track Teams

Mr. Willoughby introduced and congratulated BHS and CCHS Track Team Area and Regional qualifiers. He reported that the BHS Boys and Girls Track Team finished 2nd in District. Mr. Willoughby introduced BHS Track Coach Steve Mayberry. Coach Mayberry thanked Mr. Murray and the School Board for their support and presented them with a token of appreciation. Coach Mayberry then introduced BHS student Glorilisha "LeLe" Carter, and congratulated her for winning the State Title in the 200m. President Allen congratulated all of the student athletes and gave special thanks to Coaches Moore, Mayberry and Thomas, adding that they bring a lot of class to the programs.

K. Recognition of UIL Winners

Campus Principals introduced and congratulated UIL winners and sponsors.

Bastrop High School Theatre teachers Ms. Crafton and Mr. DeLeon introduced

and congratulated the One Act Play Secret Garden cast and crew for winning the District Championship.

L. Open Forum

1. Cary Prater

On behalf of the Bastrop Federation of Teachers, Cary Prater spoke to the Board about teacher workload. Ms. Prater stated that they have been working with Mr. Murray and his Administrative Council to improve teacher workload, but added that more paperwork and responsibilities is making teachers workload unbearable. Ms. Prater presented the Board with a petition and proposal for the purpose of raising attention and addressing teacher workload. Ms. Prater stated that this problem is not isolated to one campus.

2. Public Hearing

A. Public Hearing on the 2014-2015 Budget

Sandra Callahan opened the Public Hearing on the 2014-2015 Budget at 6:36 p.m. Mrs. Callahan presented proposed budget information for the 2014-2015 fiscal year. Mrs. Callahan reported that the district would receive certified values in July and the tax rate would be adopted in September. Mrs. Callahan reviewed the budget needs assessment and timeline. She reviewed the budget instructional focus: year 3 of Instructional Specialists Initiative; creation of the Colorado River Collegiate Academy; House Bill 5 compliance; Bilingual Education (due to the tremendous growth of the programs in the last 5 years); and Special Education. Mrs. Callahan then reviewed the staffing considerations for the budget which includes additional Assistant Principals at the Intermediate campuses, tutorial costs (due to loss in grant funding), elementary / ECHS campus clerks, partners in Education Coordinator (due to loss in grant funding, stipend adjustments, Maintenance/Technology staff, LVN for high schools, 9 teaching positions for growth, and teaching assistants.

Mrs. Callahan reviewed Decision Package considerations for 2014-2015 which totals \$1,182,600. The decision package includes technology, safety and security year 2, Gateway/Transportation sewage system year 2, maintenance projects (one time costs), and Instructional Material Allotment Supplement. She explained that there is a possibility that the district may not have to dip into the fund balance for last year's decision package as requested last year due to conservative revenue estimates which would reduce the amount of fund balances needed as is the case for the current budget year.

Mrs. Callahan reported that the proposed budget is based on an estimated enrollment of 9,810 and an average daily attendance of 8,959. She stated that the district hopes to be able to drop the debt service tax rate by a penny or two. Mrs. Callahan reviewed 2013-14 estimated fund balance and the 2014-15 proposed fund balance.

Mrs. Callahan noted a change in the Compensation Package that was approved by the Board at the Budget Workshop meeting. She stated that there has been a

change to the proposed pay increase for the Support Staff pay family, which includes exempt non administrative personnel. She added that this pay family was originally budgeted with the administrators 1.5% increase; however, the district is proposing a 3% of mid-point pay increase for this pay family in the proposed budget. Mrs. Callahan stated that the proposed budget assumptions have been updated to reflect pay increases by each pay family.

Mrs. Callahan asked for comments or questions from the board or the public. There being no comments or questions, the Public Hearing was closed at 6:45 p.m.

B. Consider Approval of Amendment to the 2014-2015 BISD Compensation Package

- C. Adopt the 2014-2015 Budget for General, Debt Service and Food Service**
Ashley Mutschink moved and Matthew Mix seconded to adopt the 2014-2015 budget for general, debt service and food service and amend the 2014-2015 BISD Compensation Package as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote.

MOTION CARRIED UNANIMOUSLY

3. Superintendent's Report and Board Discussion

A. Curriculum Report

1. Recognition of the University of Texas Performing Arts and Academic Collaborative

Staci Gideon introduced Judith Redden (not present) and Brenda Simms and thanked them for the district's partnership with the UT Performing Arts and Academic Collaborative. On behalf of the District, Mrs. Gideon presented a token of appreciation to Ms. Simms for their partnership with the District. Ms. Simms presented Mr. Murray with a certificate of appreciation for partnering with the UT Performing Arts and Academic Collaborative.

2. Proclamation 2014 Instructional Materials

Information was provided to the Board. There was no discussion.

B. Financial Report

Information was provided to the Board. There was no discussion.

C. Personnel Report

Information was provided to the Board. There was no discussion.

D. Operations Report

1. Update by Forestar Group Regarding Potential School Site

Darlene Louk, Vice-President of Forestar Real Estate Group, presented a Project Update on two sites within the school district – The Colony and Hunters Crossing. She reported that Forestar would like to work with the district on a potential school site in The Colony. Ms. Louk stated that

Forestar would like to work with the district as it plans for growth and long range planning.

E. Communications / Community Services Report

1. Strategic Planning Update

Information was provided to the Board. There was no discussion.

4. Consent Agenda

A. Consider Approval of Minutes of April 15 and May 6, 2014

B. Consider Award of Bids

1. Apparel and Equipment for Extra-Curricular Activities #2013-10

2. Financial Audit Services #2012-07 Renewal

3. Portable Building Relocation #2014-05

4. BHS Gym Renovations #2014-09

5. Safety and Security Improvements #2014-10

6. Voice and Data Network Systems #2014-12

C. Consider Approval of IMA Expense Report

D. Consider Approval of District Investment Report

E. Consider Approval of Tax Refunds

F. Consider Approval of Amendment No. 6 and Annual Renewal of Pupil Transportation Agreement between Goldstar Transit and Bastrop ISD

G. Consider Approval of Date Change for Regular June School Board Meeting

H. Consider Approval of TASB Policy Update 99

I. Consider Approval of General Fund Budget Amendment

President Allen asked if any Board member wanted to pull any of the consent agenda items for discussion. There being none, President Allen asked for a motion. David Long moved and Ashley Mutschink seconded to approve the consent agenda items as follows: the minutes of April 15 and May 6, 2014; all submitted proposals for Athletic Apparel and Equipment #2013-10; the renewal of the contract for financial audit services for fiscal year ending June 30, 2014 to Belt Harris Pechacek, LLLP; the contract for Portable Building Relocation Services to Larry Jollisant, Inc.; the contract for removal and replacement of the BHS gym floor to HCS, Inc. and the contract for removal and replacement of the bleacher drive system and the backstops to Gamecourt Services; reject the proposal submitted by Tegrity Contractors for the Safety & Security Improvements RFP #2014-10; the contract for Voice and Data Network Systems to Technology for Education; the May 2014 IMA Expense Report; the District Investment Report for April 2014; the tax refunds over \$2,500 for Bastrop ISD; Amendment No. 6 between Student Transportation of America dba Goldstar Transit and Bastrop ISD; changing the date of the regular June school board meeting to Tuesday, June 17, 2014; TASB Policy Update 99; and the amendment to the 2013-2014 general fund budget as presented.

MOTION CARRIED UNANIMOUSLY

5. Information Items

A. District Wide Calendar

Information was provided to the Board. There was no discussion.

B. Enrollment

Information was provided to the Board. There was no discussion.

C. Revisions to 2014-2015 BISD Dress and Grooming Guidelines

Information was provided to the Board. There was no discussion.

D. ECHS Technology Infrastructure

Information was provided to the Board. There was no discussion.

6. Closed Session

The Board of Trustees, at 7:00 p.m. on Tuesday, May 20, 2014, convened into Closed Session in accordance with the Texas Open Meetings Act.

A. Real Property (551.072)

1. Pine Forest Unit 6

7. Action Resulting from Closed Session

The Board reconvened in open session at 7:17 p.m. on Tuesday, May 20, 2014. There was no action resulting from Closed Session.

8. Adjournment

There being no further business, Ashley Mutschink moved and Matthew Mix seconded to adjourn the meeting at 7:17 p.m.

Board Secretary

Board President