Minutes of Regular Meeting

The Board of Trustees
Bastrop Independent School District

A Regular meeting of the Board of Trustees of Bastrop Independent School District was held Tuesday, April 15, 2014, beginning at 5:30 PM in the Bastrop ISD Service Center, 906 Farm Street, Bastrop, Texas 78602.

MEMBERS PRESENT:
James Allen, President
David Long, Secretary
Ashley Mutschink
Matthew Mix
Mark Martyn

MEMBERS ABSENT:
John Eaton, Vice-President
Glenn Peterson

ALSO PRESENT:
Steve Murray, Superintendent
Barry Edwards, Deputy Superintendent for Administrative Services
Janie Pollard, Asst. Superintendent for C&I
Sandra Callahan, Chief Financial Officer
Henry Gideon, Chief Operations Officer
Donald Williams, Ex. Dir. Of Communications/Comm. Svcs.

Mark Willoughby, District Athletic Coordinator
Michele Martella, Director of Special Education
Tessie Young, Director of Federal Programs & Grants
Kathy Cawthron, Director of Elementary Instruction
Les Hudson, Director of CTE

Nancy Roll, Director of Secondary Instruction
John Korb, Director of IT Services
Celina Estrada-Thomas, Bastrop High School Principal
Clifton Ames, Child Nutrition Director
Liz Wysocki, Cedar Creek High School Assistant Principal
LaShun Gaines, Red Rock Elementary Principals
Adelaida Olivares, Cedar Creek High School Principal
Patricia Alford, Gateway Principal
Martin Conardy, Genesis High School Principal
Nancy Barrientos, Adm. Asst. to Superintendent
Jim Hallamak, Cedar Creek Middle School Principal
Melinda Soliz, Cedar Creek Elementary Principal
Reba King, Mina Elementary Principal
Cynthia Sneed, Bastrop Intermediate Principal
Sara Guerra, Lost Pines Elementary Principal
Sami Kinsey, Bastrop Middle School Principal
Tammy Underwood, Cedar Creek High School Assoc. Principal
Shawn Adams, Cedar Creek Intermediate Principal
Bridgette Cornelius, Bluebonnet Elementary Principal
1. Opening, Pledge, Prayer, Recognitions & Open Forum

A. Meeting Called to Order
President Allen called the meeting to order at 5:30 p.m. A quorum of board members was present. The meeting was duly called and notice of this meeting was posted in accordance with the Texas Open Meetings Act.

B. Pledge of Allegiance

C. Pledge of Allegiance to the Texas Flag
James Allen led the Pledge of Allegiance and the Pledge of Allegiance to the Texas Flag.

D. Opening Prayer
Cliff Sparks from Bastrop Christian Outreach Center offered the opening prayer.
| E. | **Student Speaker on Character Education Trait for April - Self-Discipline**  
Marissa Chrisan, a 4th grader at Mina Elementary, spoke to the board on Self-Discipline, the April Character Education trait. Marissa is a member of the campus Green Team which assists in a school wide recycling program. She is an advance pianist, who spends her free time composing music. Marissa loves to draw and enjoys the outdoors. Her parents are Bill and Alexis Chrisan. |
|---|---|
| F. | **Introduction of Representatives from the Superintendent's Student Advisory Council**  
Mr. Murray introduced CCHS Junior Kiana McCarver and BHS Junior Cassandra Quiroz, representatives from the SSAC. |
| G. | **Recognition of Outgoing School Board Members**  
Superintendent Murray recognized outgoing school board members John Eaton and Mark Martyn and presented Mr. Martyn with a plaque in appreciation of his service on the board. Mr. Murray stated that Board members are “ultimate volunteers”. Mr. Eaton was not present at the meeting, but Mr. Murray thanked him for his six years of service on the school board. |
| H. | **Special Recognitions** |
1. **Recognition of Bastrop Education Foundation Sportsman's Group for Raising Money for Educational Grants**

Superintendent Steve Murray reported that every January, the BEF Sportsman’s Group hosts a benefit and all proceeds are donated to the Bastrop Education Foundation. In turn, the BEF awards BISD schools and teachers with innovative grants. Mr. Murray reported that this year, the Sportsman’s Group donated $125,000 to the BEF for the grants. On behalf of the Board of Trustees and the entire school district, Mr. Murray thanked the BEF and Sportsman’s Group for their tireless work. BEF President Billy Moore thanked the district and the community for their support. He stated that 28 individuals served on the BEF Board.
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<tr>
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<th>Recognition of Bastrop High School Theatre for Musical Production of &quot;Grease&quot; for being Nominated for Two Honors in the First Annual Greater Austin High School Musical Theatre Awards</th>
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<td>Celina Estrada-Thomas introduced the two BHS theatre directors – Billy DeLeon and Catherine Crafton and congratulated them for the Musical Production of “Grease” being nominated for two honors in the First Annual Greater Austin High School Musical Theatre Awards. Mr. DeLeon introduced a few students that were a part of the show and thanked the district for the support. Mr. DeLeon also congratulated the Bastrop High School One Act Play, who recently won the district championship.</td>
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<td>Recognition of Cedar Creek High School Band Drum Line for Placing First at the TCGC Drum Line Competition</td>
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<td>CCHS Principal Laila Olivares introduced and recognized the CCHS Drum Line, under the direction of Chris Mendez, who won Bronze at the State Contest. Mr. Mendez thanked the students and added that three Bastrop High School students participate in the CCHS Drum Line.</td>
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<td>Recognition of Bastrop Middle School Band for Receiving a Perfect Sweepstakes Rating at the UIL 3C Middle School Band Concert and Sight Reading Contest</td>
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<td>Sami Kinsey introduced BMS Band Director Sondra Senn and members of the band and congratulated them for receiving all 1’s at the UIL 3C Middle School Band Concert and Sight Reading Contest. Ms. Senn said she was very proud of her students and thanked the district for the support.</td>
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<td><strong>Recognition of Bastrop High School Boys and Girls Soccer Teams for Advancing to Play-offs</strong></td>
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<td>BISD Athletic Coordinator Mark Willoughby introduced BHS Boys Soccer Head Coach Sherod Jackson,</td>
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<td>Assistant Coach Onesimo Banda and members of the team and congratulated them for finishing 4\textsuperscript{th} in District 49-4A and qualifying for the bi-district playoffs. Mr. Willoughby reported that there were 16 Academic All-District Selections on the team.</td>
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<td>Mr. Willoughby introduced BHS Girls Soccer Head Coach Leslie Otts, Assistant Coach Alexia Dyer, and members of the team and congratulated them for finishing 3\textsuperscript{rd} in District 49-4A and qualifying for the bi-district playoffs. The BHS Girls Soccer Team had 15 Academic All-District Selections.</td>
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<th><strong>Recognition of Cedar Creek High School Girls Soccer Team for Advancing to Play-offs</strong></th>
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<td></td>
<td>Mr. Willoughby congratulated the CCHS Girls Soccer Team for finishing 4\textsuperscript{th} in District 49-4A and qualifying for bi-district playoffs.</td>
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7. **Recognition of Bastrop High School Powerlifting Team**  
Mr. Willoughby introduced BHS Power Lifters Head Coach Jamie McGee, Assistant Coach Stuart Pearson, and members of the Powerlifting team. The Powerlifting team had several regional qualifiers, as well as two students that went to State – Haley Goertz finished 2\(^\text{nd}\) and Daisy Padilla finished 5\(^\text{th}\). Mr. Willoughby congratulated the Power Lifters.

8. **Recognition of Cedar Creek High School Powerlifting Team**  
Mr. Willoughby introduced and congratulated the CCHS Powerlifting Team lead by Head Coach Anthony Limon and Assistant Coach Michael Savoie. The CCHS Powerlifting Team also had several regional qualifiers.
I. **Open Forum**  
1. **Christian Fiebrich**  
   Ms. Fiebrich, a district librarian, thanked district administration and board members for their support. She stated that April is National School Library Month and invited board members to participate in a library awareness campaign and sign a Declaration for the Right to Libraries from the American Library Association.

2. **Superintendent's Report and Board Discussion**

   A. **Financial Report - Attachment A**

      1. **Delinquent Tax Report**  
      Noe Reyes with McCreary, Veselka, Bragg & Allen, P.C. presented the Delinquent Tax Report for Bastrop ISD. Mr. Reyes reported that the state of the district’s collections is excellent, adding that his firm consistently collects over 100% of tax collections. Mr. Reyes reminded the Board that they work on contingency; therefore, there is no cost to the district for their services.
2. **Budget Update**

CFO Sandra Callahan presented 2014-15 preliminary budget information. Mrs. Callahan reported that as expected, the information regarding property values and revenues is changing daily as the Appraisal District continues to make modifications to the tax roll. She added that the property tax revenue is currently based on a 5.5% increase in values, and state aid has been calculated with an average daily attendance of 8,939. Mrs. Callahan stated that the 2014-15 revenues are calculated to be approximately $2 million over the 2013-2014 revenues.

Mr. Murray reported that administration is looking for additional money to give a $1,500 teacher pay increase instead of the $1,300 that is currently under consideration.

Mrs. Callahan stated that there is a Budget Workshop meeting scheduled for May 6th and the proposed budget will be brought to the Board on May 20th for consideration. Mr. Murray stated that it is critical that the board consider adopting the budget early so the district can retain and recruit good teachers. He added that an additional budget workshop
### B. Personnel Report

Information was provided to the Board. There was no discussion.

### C. Operations Report

1. BISD / Chartwells
   Marketing Plan
   Information was provided to the Board. There was no discussion.

### 3. Consent Agenda

A. Consider Approval of Minutes of March 18 and 24, 2014

B. Consider Approval of Bids

1. Apparel & Equipment for Extra-Curricular Activities #2013-10
2. Bat Removal & Exclusion #2010-14 Renewal
3. Security, Fire and Elevator Alarm Monitoring Service #2012-06 Renewal
4. Yearbooks for BHS and CCHS #2013-09 Renewal
5. SHARS and MAC Services #2014-07

C. Consider Approval of Designated Contract Renewal and Resignation Days

D. Consider Approval of District Investment Report

E. Consider Approval of General Fund Budget Amendment
F. Consideration and Possible Action Regarding Recommendation of the Superintendent on Renewal of Identified Probationary Contract Teachers and Administrator

President Allen asked if any board member would like to pull a consent agenda item for discussion. There being no requests, President Allen entertained a motion. Ashley Mutschink moved and Mark Martyn seconded to approve the following consent agenda items: the minutes of March 18 and 24, 2014; all submitted proposals for Athletic Apparel and Equipment #2013-10; the renewal of the contract for bat exclusion services to Hank’s Services for the period of April 2014 through April 2015; the renewal of the contract with Master Burglar Alarm for fire, security, and elevator monitoring services; the renewal of the contract for the printing and binding of the yearbooks for BHS and CCHS with Herff-Jones for the 2014-2015 school year; the contract for SHARS and MAC Services to Texas State Billing Services; Designating July 10, 2014 as the deadline date for accepting resignation, without penalty, from contractual employees prior to the 2013-2014 school year and May 27, 2014, as the deadline for notifying contractual employees of the District’s proposal to renew or not renew the employees.
4. **Action Items**

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<th>A. Consider Approval of Resolution to Nominate Superintendent for Superintendent of the Year</th>
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<td>President James Allen asked the Board to consider approving a Resolution to nominate Superintendent Murray for the TASB Superintendent of the Year. President Allen stated that the district is moving forward academically and headed in a positive direction thanks to Mr. Murray’s leadership.</td>
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<td>Matthew Mix moved and David Long seconded to approve the Resolution to Nominate Steve Murray for Superintendent of the Year. President Allen asked for comments or questions. There being none, President Allen called for a vote.</td>
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<td><strong>MOTION CARRIED UNANIMOUSLY</strong></td>
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B. Consider Approval of 2014-2015 TDA Contract Renewal and Amendment Number Two for Chartwells and the Provision of Food Service Management for BISD

Henry Gideon asked the Board to consider approving the 2014-2015 TDA Contract Renewal and Amendment Number Two for Chartwells and the provision of food service management for the district. Mr. Gideon reported that he and Mrs. Callahan meet on a regular basis to review Chartwells and BISD’s budget process and monthly reconciliation and this budget proposed has been completed in collaboration with BISD. He added that following the board’s action, BISD will submit all documentation to TDA for their oversight and approval.

Ashley Mutschink moved and David Long seconded to approve the 2014-2015 TDA Contract Renewal and Amendment Number Two for Chartwells and the Provision of Food Service Management for BISD. President Allen asked for comments or questions. There being none, President Allen called for a vote. Mark Martyn opposed.

MOTION CARRIED 4-1
C. Consider Approval of the 2014 Paid Lunch Equity and Federally Mandated Meal Price Increases

Henry Gideon asked the board to consider approving the 2014 paid lunch equity and federally mandated meal price increases per guidelines from the USDA and stemming from Sections 206 and 206 of the Healthy, Hunger-Free Kids Act of 2010. Mr. Gideon explained that under the current guidelines, BISD is required to ensure meals are priced using weighted averages that meet required minimums as determined by the USDA. If the district does not meet these minimum weighted averages, then BISD would be responsible for the total value difference. Mr. Gideon noted that the fact that we have outsourced our Child Nutrition program is not related to any pricing increases driven by Chartwells – the increases are per USDA/TDA regulations.

Ashley Mutschink moved and David Long seconded to approve the 2014 paid lunch equity and federally mandated meal price increases as presented. President Allen asked for comments or questions. There being none, President Allen called for a vote. Mark Martyn opposed.

MOTION CARRIED 4-1

5. Information Items
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<th>District Wide Calendar</th>
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<td>Enrollment</td>
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<td>TASB Policy Update 99</td>
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<td>Adjournment</td>
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<td>There being no further business, Ashley Mutschink moved and David Long seconded to adjourn the meeting at 6:40 p.m.</td>
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Board Secretary
Board President